Over the last two years, Highlander has persevered in the face of the intersecting crises of white supremacist violence, a global pandemic, climate disaster, the failures of the state, the rise of authoritarianism, police violence, and the many other interlocking forms of oppression that impact our staff and the people we serve.

After the March 2019 fire, the outpouring of support from Highlander’s movement family across the region, the United States, and globe meant that we could focus on recovering even while continuing to welcome thousands of people to Highlander for educational work and radical hospitality. The fire required us to quickly adapt and practice resilience, a posture that effectively prepared us for early 2020’s onset of the COVID-19 pandemic and the need to stay distant to keep one another safe. Highlander’s staff responded to the pandemic by pivoting all programming on-line, helping to expand our reach to tens of thousands of new and returning Highlander friends and family. Highlander’s operations continued, providing administrative infrastructure for a robust fiscal sponsorship program, offering a range of movement accompaniment and support services to the uprisings of Summer 2020, and giving extra attention to building democracy in (and beyond) election season and attending to capital improvements of Highlander’s land and buildings.

After the fire, we shared a message inspired by the song, “Solid as a Rock,” with our supporters: “We are here, standing strong, in our rightful place.” That message remains true today. The fire that destroyed our main office did not destroy us or our work. The pandemic has not prevented us from continuing to gather and support our people. White supremacy will not win. Highlander’s mission to be a catalyst for grassroots organizing and movement building is alive and well, and we have been able to thrive because we are held up by a community of care.
Over the course of the next few hours, staff gathered together on the Hill to be together, support each other, and mourn as firefighters worked to put out the flames.

The night before, Highlander’s staff was already planning to build before we ever had anything to rebuild. We had announced in a March 28 Facebook post that we would soon be breaking ground for the Septima Clark Learning Center, our new library, archive, and meeting space. We went to sleep March 28 with the humble task of carrying Septima Clark’s legacy forward, but we woke up to tragedy. So how would we continue to honor Ms. Clark’s work while under attack? By staying grounded in our purpose, committing to our healing, and keeping it moving.

Before the fire department even left Highlander that day, staff moved forward with the previously scheduled Central Appalachian Prison Justice Assembly, a gathering of organizers and community leaders from the region who were coming to envision and make plans to fight for a region without prisons, jails, and detention centers. By that evening, close to fifty 21st century Appalachian freedom dreamers were gathered together, reading letters from loved ones locked up in cages, and singing our way toward liberation.

We would soon learn that our office building was a total loss - we lost our files, our server, our personal belongings. We learned that a white supremacist symbol had been found spray painted in our parking lot. While authorities and investigators have revealed no conclusions, Highlander understands the attack as an act of white supremacists who found our work for collective liberation a threat to their motivations of power rooted in hate.

The day of the fire, organizational partners, former directors, and Highlander friends drove up to accompany us in the moment and in the days that followed, to provide community safety, to shepherd our archives stored in other buildings on site to safety, to provide healing justice, and to sit with us in our pain. We received an outpouring of phone calls, emails, and messages of support, from offers of physical labor to gifts of financial support.

Because of you, our work never ceased. Your support meant that we were able to begin and complete construction of the Septima Clark Learning Center. Your care meant that we could move forward with rebuilding our new office building, set to reopen to our staff in Summer 2022. Your dedication to Highlander and the movements we support meant that we were able to take the difficult lessons forged in the fire and share what we learned with movement and our people in the US South and Appalachia during two of the most tumultuous years in recent history.

Today, the work before us is the same. The work cannot stop. Amidst new social crises, piled on top of existing social, economic, and man-made climate nightmares, too many among us wake up to the daily task of overcoming fear and real threats to our abilities to survive, thrive, and build. Grounded in our own experience, we encourage people to address their urgent needs so they can also care for others, to break out of isolation, and to learn from one another about how to analyze the world we have inherited and reshape it into the world we deserve.
Although the fire and Highlander’s recovery were considerable events in 2019, our educational work and programs continued on course. We kept Highlander open to ally groups and others needing facilitation support and hospitality, and we are grateful for their presence and insistence on carrying forward with us. The Center for Participatory Change, Liberation School, About Face, the Buddhist Peace Fellowship, the National Juvenile Justice Network, and Black Women ED’s in Leadership were just some of the dozens of groups who chose to continue to be in struggle and learning with us on the hill and to accompany us as we navigated a difficult time.

The third and final cycle of the Appalachian Transition Fellowship program successfully came to a planned close in June 2019. Work to inform our next steps in Central Appalachia’s economic transitions began immediately after and continued throughout the year. We hosted our annual Children’s Justice Camp and our Seeds of Fire Camp in July, welcoming children, youth, and adult allies from across the US South for methodologies trainings, healing spaces, and other opportunities for self-directed learning relevant to the lived experiences and organizing priorities of young people.

Our 87th annual Homecoming in September was a powerful gathering of movement...
family with an invitation and a calling to our collective liberation and resistance in the face of great challenges, real threats, and grave harm to our communities and people. As a highlight on the Friday of Homecoming weekend, our Economics and Governance program held a “Solidarity Economy in the South” People’s Movement Assembly to identify steps needed to boost a regional network of New Economy practitioners. A report on the gathering and the emerging Solidarity Economy in the South Network would come out in 2020.

The year also saw progress on work long in the making. We broke ground on the new Septima Clark Learning Center in April 2019 and continued to dig into infrastructural needs to steward our sacred space together. By the year’s end, we had welcomed a new Cultural Organizer to add staff capacity to educate and organize through one of Highlander’s core methodologies.

Throughout the course of 2019, we continued to support grassroots work by sharing our analysis of the attack and others like it to inform broader movement strategies, and we laid the groundwork for a new Community Safety team and program to help protect and defend our communities through practices grounded in mutual aid and harm reduction.
We typically host more than 10,000 people annually at Highlander through our programming, special events like our annual Homecoming, and by opening our doors for groups that stay on site for planning, trainings, and strategy sessions. The year 2020 began that way with a number of special groups, but when COVID-19 forced us to be physically distant, we worked hard to continue bringing people together and creating space for dialogue, healing, and sharing stories and strategies.

Committed to doing our part to keep one another safe during the pandemic, we pivoted on-line quickly and effectively to continue to gather, train, and support thousands of folks through virtual convenings and active network participation. We responded to immediate needs by collecting analysis and resources on the COVID-19 pandemic, with our Community Safety team distributing supplies and health information. Our Communications Team completely transformed our “View from the Hill” newsletter, converting our monthly newsletter to a weekly email distributing emerging information, action items, and ways to organize and access funding and support on the ground.

We also threaded work together from previous years, with January 2020 marking the beginning of a year-long project in follow-up to our Appalachian Transition Fellowship program. Partnering with Dialogue and Design in a listening project and strategic assessment of just transition efforts in Central Appalachia, we set out to explore the values and principles that are guiding this work for the region and sought to identify transformative strategies and solutions to share through case studies. This report will be released later in 2021, and the findings will also inform Highlander’s work moving forward to support a just economic transition in the region.
As an anchor member of the Southern Movement Assembly, we provided facilitation support for the online Spring Organizing Intensive March 20-22. We closed out our local organizing trainings with the University of Tennessee Solidarity in Action cohort, a 6-month program that united UT students with community organizers and groups to build solidarity and skills for local movement work, in an online workshop March 28.

As the crisis of the pandemic continued into April, we launched a weekly healing justice space online with Spiritual Soirees every other Wednesday and Highlander Happy Hours on alternating Fridays, supporting participants in building resilience and joy amidst the pandemic. These weekly gatherings continued through October 2020 and were led by our Cultural Organizer Je Naé Taylor. Je Naé also convened an inaugural Cultural Cohort this year, supporting 5 cultural workers in the South who met regularly for skill-sharing and created works in their own communities to engage the question, “What is the recipe for culture in this time?” Their work culminated with a 24-hour event online with the cohort participants sharing the work they had created through the project. The work of the cohort will soon debut on the group’s Recipe for Culture website and with a “cookbook” for movement that shares cultural organizing “recipes”.

We were also proud in April to partner with the Student Non-Violent Coordinating Committee to honor the 60th anniversary of their founding, with our Co-Executive Director Ash-Lee Woodard Henderson joining an intergenerational panel with SNCC members, “Black Freedom Movement Then and Now: Organizing Traditions,” sharing organizing insights, lessons, and stories spanning decades and lifting up strategies from the past to inform the present.

We also launched a series of webinars and workshops on Mutual Aid and solidarity economies, including a “Becoming a Middle Class Traitor” workshop, with an action step for folks to redistribute their stimulus checks to Black-led organizing as part of a joint effort with our partners in the New Economy Coalition. David Ferris with our Economics and Governance programming also launched the “Solidarity Economy in the South” report this year, sharing back the collective analysis built among solidarity economy practitioners in our region from People’s Movement Assemblies and network collaboration. This work expanded with the Solidarity Economy in the South Network that is continuing to connect folks across the region to share solutions, resources, and strategies for advancing economic justice and participatory democracy across the South and Appalachia. Of
special note: we want to acknowledge that this work moves in E Williams’ legacy and dream of training cooperative economists through the Mapping Our Futures Training of Trainers.

In May, we celebrated the birthday of former Highlander Education Director, Septima Clark, with an online event through the newly completed Septima Clark Learning Center. Ms. Clark’s family members were able to join us in a virtual gathering to share their own stories and memories of her life and what her time at Highlander meant for her family. Staff are busy transitioning the library and archival material to the new building, and we look forward to once again celebrating (in person!) the Learning Center after the pandemic has subsided.

The police murders of countless more Black siblings in 2020 and the intersecting crisis of the pandemic’s impact on Black, Brown, and Indigenous communities prompted Highlander to move quickly to support and accompany our partners with the Movement 4 Black Lives, the Rising Majority, and what became the Frontline. Co-Executive Director Ash-Lee Woodard Henderson played a critical anchor role in M4BL’s national leadership team and the leadership team of the Frontline multiracial coalition to quickly support direct actions and policy fights to end state violence, to dismantle anti-Black racism, and to mount an historic fight for social and economic democracy. That work included supporting the development of the BREATHE Act, contributing to strategies to #DefendBlackLives and #DefundThePolice, participating in the organizing of the Strike for Black Lives in July, and with staff adding capacity and support to the Black National Convention in August. Ash-Lee’s leadership role with M4BL has had a huge impact on this work and on Black-led organizing across the nation and the globe.

SOLIDARITY ECONOMY & SEPTIMA CLARK LEARNING CENTER

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Our Seeds of Fire youth organizing program responded to the year’s events by first playing a leadership role in the organization. Guided by insights and communication from our young people and their families, Highlander began moving to pandemic era protocols sooner than most. As the year progressed, the program began providing grief circles online for Black and Brown youth to gather in ritual to elevate those whose lives had been lost and to support each other in their healing processes. Supported by Education Team members Nasita Cal Alcalino, Cal Lane, and Rosemary Paz, the Seeds of Fire youth also launched a 6-week intensive for youth organizers, the Semilla’s Summer Learning Institute, in lieu of our usual in-person Seeds of Fire camp. The series was planned by the youth Advisory Committee with youth-led workshops on popular education, healing justice, direct action, and more.
In September, we transformed our 88th annual Homecoming into a fully virtual experience, with a weekend of workshops, cultural events, and dialogue online with our theme for the year: “We Are Here: Learnt Up and Turnt Up.” We partnered with dozens of movement organizations to provide sessions on housing justice, essential workers organizing in a pandemic, ASL for movement, and more. The weekend included children's programming, film discussions, book talks, and space for culture and spirit. We had a virtual CountryAss Pride dance party Saturday night in partnership with Black in Space and our Cultural Cohort members. It was an amazing weekend and we really felt the love even though we couldn’t be together in person.
The remainder of 2020 focused on grassroots intermediary work and civic engagement leading up to and building after the elections. As part of the Southern Power Fund steering committee, Highlander has joined other grassroots leaders to mobilize millions of dollars to over 100 grassroots groups across the region. In election season, Highlander joined with the Southern Movement Assembly to share Get Out the Vote information and supporting efforts to fight voter suppression across Southern states.

Leading up to Election Day, we partnered with other organizations in the Southern Movement Assembly, Spirit House (NC), and Alternate ROOTS to provide mini-grants and technical support for Poll Parties, helping people celebrate voting rights and bringing joy to poll sites with music and art to overcome threats and fear. Overall, we supported more than 50 actions, engaged over 135 volunteers, and interacted with more than 7,500 voters.

WHERE WE’RE HEADED

We just launched our Seeds of Fire Methodology Fellowship and our TRANSformative Cohort in 2021, programs that will provide funding, network, and training support for youth organizers to lead change efforts in their communities.

We are preparing to release more educational interventions on our Methodologies through one-pagers and 101 workshops unpacking popular education, participatory action research, intergenerational organizing, language justice, land justice, and cultural organizing.

We will be releasing the “Beyond Transition: Appalachia’s Pathway to Justice and Transformation” report later in 2021 with workshops to convene folks in engaging with the strategies and ideas we collected and sharing and building on their own. We will also be releasing the “Recipe for Culture Cookbook” soon to share cultural organizing interventions, strategies, and recipes from the South and Appalachia.

We continue to add capacity to the Movement for Black Lives, Southern Movement Assembly, the US Solidarity Economy Network, the Frontline, and other movement formations to continue to build power for transformative justice in our region and beyond. New staff have joined the team to help us remember our stories and tell them creatively, and capital infrastructure projects are making steady progress.

After two years full of so many challenges, we are proud of all that we have been able to move, of how we have all shown up to demand and advance justice and liberation, and for all the support and participation that has held us and helped build this important work for a liberated world.

Most of all, we are grateful that you are our people.
BOARD OF DIRECTORS

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HIGHLANDER’S FISCAL SPONSORSHIPS

Black Organizing for Leadership & Dignity (BOLD)
www.nationalbailout.org

National Bail Out (NBO)
www.nationalbailout.org

No New Jails
www.nonewjails.nyc

People’s Advocacy Institute
www.peoplesadvocacyinstitute.com

Power U Center for Social Change
www.poweru.org

Southern Connected Communities Project
www.southernconnectedcommunities.org

Standing in Our Power
www.standinginourpower.com

Stay Together Appalachian Youth
www.thestayproject.net

STAFF

Allyn Maxfield-Steele
Co-Executive Director
April Taylor
Education Team
Aria Taibi
Accounts Receivable
Ashby Haywood
Education Team
Ash-Lee Woodard Henderson
Co-Executive Director
Barbara Mott
Development & Communications Team
Brandi Augustus
Workshop Center Coordinator
Brittany Bonner
Office Manager
Cal Lane
Education Team
Carissa Rodgers
PAR Project Administrator
Celine Thackston
Development & Communications Team
Community Safety Team

Coy Wakefield
Accounts Payable / Grant Administrator
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Education Team
Denzel Caldwell
Education Team
Emma Cager-Robinson
Development & Communications Team
Elizabeth Wright
Development & Communications Team
Garry Young
Building & Grounds Assistant
James McKinney
Accountant/Bookkeeper
Je Naé Taylor
Education Team
Jemira Perry
Workshop Center Assistant
Johnny Bailey
Buildings & Grounds Manager
Kayla Roley
Education Team Admin
Lou Cross
Hartman Chair Fellow, 2020-21

Maria Rincón
Executive Assistant to the Co-Executive Director
Natalie Casal Alcalvo
Education Team
Nick Acuff
Building & Grounds Assistant
Pilar Igram
Executive Assistant to the Co-Executive Director
Rosemary Paz
Education Team
Salimah Muhammad
CFO
Susan Williams
Education Team
Tony Denton
Buildings & Grounds Assistant
Trina Jackson
Education Team Coordinator
Tufara Waller Muhammad
PAR Project Manager
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Abby Huggins
Ada Smith
Agustina Vidal
Alba, Cultural Cohort
Alice Beecher
Alison Johnson
Amber J Phillips
Amrita Wassan
Amber J Phillips
Alison Johnson
Alice Beecher

Cultural Cohort
Alaba,
Agustina Vidal
Ada Smith
Abby Huggins
HIGHLANDER STAFF
THANK YOU FROM
SPECIAL
Carol Metzler,
Candie Carawan
Cal MacLean
Brenda Moore
Brenda Perez
Cal MacLean
Candie Carawan
Carol Metzler, Social Media
Carol Nolick
Charlice "Pumpkin" Starr
Charlee Howard
Cherizar Crippen, Children’s Justice Camp
Christine Gyoval
Chris Tittle
Chris Westcott
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Dara Cooper
Darnell L. Johnson
David Cobb
Dawn Jeffrey
Diana Lopez, Southern Workers Union
Dogon Kriggs, Cultural Cohort
Donald Allison
Doug Gamble
DuBois Ritchman, ASL Interpretation
E.C. Pizarro III, Graphic Design
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Graphic Notetakers
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Homecoming Facilitators
Janet Axelrod
Janis Rosheuvel
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Katherleen Maloy
Kay Newton
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Kiera Sims
Kiflu Faruq
La Toya Beachum, Cultural Cohort
Lou Murray
Magaly Licollis
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Mary Thom Adams
Matthew Staat
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Melody Reeves
Michael Gill
Michael Harrington, Southern Crossroads
Michel Brown
Mike Strode
Mihra Porras
Monica White
Naomi Sobel
Nina Gregg
Obayana Ajayiaku, Cultural Cohort
Octavia Yearwood
Pam McMichael
Rachel Garringer
Rachel Plattus
Rachal Sherman
Ravi Khanna
Rhiana Anthony
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Sacajawea "Saki" Hall
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Shelley Wasmok
Sierra Gladfelter
Stephanie Guiloud
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Sumaya Karimi, Global Ubuntu
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Trenise Bryant
Vahisha Hasan
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About Face (Iraq Veterans Against the War)
Alternate Roots
Anderson Busby PLLC
Asheville Survival Program
Beautiful Solutions
Black Land and Power
Black Organizing for Leadership and Dignity (BOLD)
BLM Nashville
Center for Constitutional Rights
Centizone Language Justice Interpreters
Cooperative
Chelsea Fuller and the entire Blackbird team
Concerned Citizens for Justice
Dubose Conference Center
Emanuel Brown and TransVisibility
Graphics Creations, LLC
Homes 4 All South
International Honors Program
Janet Wolf, Rev. Starsky Wilson, and the entire team at the Children's Defense Fund
Labyrinth Inc.
Liberation House
Makers Lab
Media Justice
National Ball Out Collective
National Black Food and Justice Alliance
New Economy Coalition
Peoples Advocacy Institute
Peoples Hub
Poder Emma
Power U Center for Social Change
Project South
Rural Organizing and Resilience
Seeds of Fire Advisory Committee
SNCC Legacy Project
Solidarity Economy Law Center
Southern Connected Communities Project
Southern Movement Assembly
Southern Workers Assembly
Standing in our Power (SiOP)
The architect team of MOSA Architects, Blue Star Integrative Studio, and Community Solutions by Design
The Cast and Crew of "People Where They Are"
The Family of Septima Clark
The Frontline
The Movement for Black Lives
The Rising Majority
The Staff of the Clarence Brown Theatre at the University of Tennessee
The STAY Project: Stay Together Appalachian Youth (STAY)
Trella Walker, Ketisia Saint-Armand, Vishal Makhijani, and the whole Nonprofit Finance Fund team
US Solidarity Economy Network
Virginia Solidarity Economy Network
Water Bear Coop
Wild Fig Cooperative Bookstore
Workers Dignity/Dignidad Obrera
Workers Everywhere
Wyatt Insurance
Dialogue and Design
Rosenberg Fund for Children
The Meepool Family
Appalshop
Appalachian Community Fund
Community Shares
Appalachian Voices
Appalachian Business Communications
Martin Printing
National Council of Elders
Southerners on New Ground
Alliance for Appalachia
TN Archive of Moving Image and Sound
UNC Wilson Special Collections Library
UNC Wilson Special Collections Library
GIFTS FROM FOUNDATIONS, FUNDERS, ORGANIZATIONS & ALLIES

Action for Liberation
Alterative Roots
Amador Foundation
Andrus Family Fund
Annie E. Casey Foundation
Appalachian Citizens’ Law Center
Appalachian Community Fund
Appalachian Peace Education Center
Asian Americans / Pacific Islanders in Philanthropy
The American Gift Fund
Ben & Jerry’s Foundation
Benedictine Sisters
Berea College
Berger Marks Foundation
Beth Foundation
Beth Jacobs Fund, a fund of the Tides Foundation
Blackbaud Cares Center
Blackbaud Giving Fund
Black Lives of Unitarian Universalists
Black Voters Matter
Blair Fund
Borealis Philanthropy
Boston Teachers Union
Chattanoogans in Action for Love, Equality, Benefits Program
Community Foundation of Tomkins County
Connecticut Community Foundation of Eastern Common
Commonwealth Financial Network
Common Counsel Foundation
CGAP Consulting, LLC
Foundations, Funders, Gifts From

Community of Living Traditions
Community Shares of Tennessee Workplace Giving Campaign
Congregation Emanuel of the City of New York
Concept + Design
Democracy Engine
Delphin Foundation
Dominican Sisters of San Rafael (Sisters of St. Dominic)
The Austin Martin Price Memorial Fund
East Tennessee State University - Department of Counseling & Human Services
Elhapa Foundation, Inc.
Evolve Foundation
Fielding Graduate University
Ford Foundation
Martha and Donald Farley Family Foundation
For Freedom’s Federation, LLC
Foundation for a Just Society
Founders Pledge
Freedom Road Socialist Organization
Fund for Democratic Communities, Inc.
Futures Action Network’s Employee Gift Program
Gay Openness and Leadership (GOAL) Advised Fund of the Community Foundation of Middle Tennessee
Goulston & Stors
The Center for Media Justice
Groundswell
J.M. Hambro Giving Fund
The Douglas & Dorothy Steere Fund
Headliner Brands UG
Hebenstreit Charitable Fund
Hill-Snowdon Foundation
The Grandone Family Charitable Fund
Hulu, LLC
The Harmon Family Foundation
JASS Women’s Collective
Jewish Communal Fund
Kataly Foundation
Kentucky Coalition
Kivel Luckey Justice Fund
Milton A. & Charlotte R. Kramer Charitable Fund
Abe & Pat Levy Foundation
Libra Foundation
Live to Give Equity & Justice Fund
Louisville Institute
Manchester Met
Martha Struthers Farley & Donald C. Farley, Jr. Family Foundation
Manchester Metropolitan University
Mammoth Cave Area Sierra Club
Marguerite Casey Foundation
Marigold Project
Mastercard Impact Fund
Peter Mattis Family Foundation
The Horizon Foundation for New Jersey
Genevieve McMillan-Reba Stewart Foundation
Meadow Fund
The Andrew W. Mellon Foundation
Memphis Interfaith Coalition for Action & Hope (MICAH)
Mellange
Momentum Fund
Metabolic Studio (Arenenberg Foundation)
J. S. Morawetz Family Charitable Fund, A Donor Advised Fund of the U.S Charitable Gift Trust
Mozilla
NAACP Jackson County (NC)
Nathan Cummings Foundation
National Juvenile Justice Network
National Philanthropic Trust
New England Foundation for the Arts
New Society Fund
New Ventura
New Visions Foundation
The Improve Group
NEO Philanthropy
Normandie Foundation
Nofo Foundation
Ohio Valley Environmental Coalition
OpenSource Leadership Strategies
The McKee Family Foundation
Palm Beach Coalition for Immigration Rights - SEIU
Pass the Butter Fund
PayPal Charitable Giving Fund
Peace & Justice Center (Interfaith Resource Center for Peace & Justice)
The New World Foundation
Planned Parenthood
Prospect Hill Foundation
Proteus Fund – Shared Prosperity Fund
Ratliff Charitable Foundation
Red Hat Giving Fund
Resource Generation
Right to the City Alliance
Rockefeller Family Fund
Rosenberg Fund for Children
Rosetta W. Harris Charitable Lead Trust C
RSF Social Finance
S & P Global Foundation
SB Home and World Inc.
The Overbrook Foundation
The Peggy Meyerhoff Pearltone Foundation, Inc.
Shikenker Block Fund at the Houston Jewish Community Foundation
Sierra Club - National
Sierra Club - Cumberland Chapter
Silicon Valley Community Foundation
The Schmidt Family Foundation
Sisters of Charity of the Blessed Virgin Mary
Smathers Giving Fund
Social Good Fund
Social Justice Charitable Foundation
The Shaliit Mitzvah Fund
Solidaire
Southern Partners Fund, Inc.
Staurotite Resource Group
St. Paul’s UMC - Project CURATE
Street Democracy
Surdna Foundation
Sustainable Economies Law Center
Tara Health Foundation
Taseer Foundation
TESA Collective
The Sister Fund
The Sol and Doris R. Swiss Foundation
Charitable Trust
Tides Foundation
Tennessee Valley Unitarian Universalist Congregation
Triangle Community Foundation
Triskeles Foundation
Unitarian Universalist Congregation of Atlanta
Unitarian Universalist Society of Greater Springfield
United Methodist Women of Church Street UMC
United Steel Workers
University of Miami’s Students Together Ending Poverty
Unlimited Possibilities, LLC
US Bank c/o Frontstream
Varian Medical Systems
Virginia Organizing Project
Wellspring Philanthropic Fund
William B. Wiener, Jr. Foundation
Windward Fund
Winky Foundation
Women Donors Network
Beth Zemsky Family Foundation
WV Healthy Kids & Families Coalition, Inc.
Yoreh Giving Fund
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Dwight Aarons
Larry Abbott & Marion Gordon
Lisa Abbott
Uz Aaronsohn
Peter Abbott
James Abbs
Abe & Pat Levy
Natasha Abner
Larry Abramoff
Jonathan Abrams
Michael Abramson
Diana Abrashkin
Eva Ackerman
Ruth Ackerman
Dorelle Ackermann
Claire Ackland
Maria Acosta
Andrew Admas
Hunter (Patch) Adams
Dr. Garrett & Lane Adams
Nancy Adams
Natalie Adams
Pat Adams
S. F. James & Diane Abbott & Leslie Abbott
Shirley Adams
Kimberly Adduci
Thomas & Anita Adams
Abigail Adelman
Marty Adler
Dody Adkins-Perry
Esther & Joseph Adler
Jack Adler
Robert Adler
Doug Adriannson
Adi Afek
Melissa Agers
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Deborah Agre
Louis Agre
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Chris Alexander
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Lois Alexander
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Rebecca Alexander
Marseille Alexander-Ozirnas
Constance Alford
Shekera Algrin
Jacqueline Alii Cordoba
Caroline Alix
Barbara Allaire
Mary Allardt
Debra Alleman
Carol Allen
Edith Allen
Louis Allen
Henry & Tish Allen
J. Allen
Jeff Allen
Jennifer Allen
Kaitlyn Allen
Lake Allen
Martha Allen
Maureen Allen
Travis Allen
Anusha Alles
Robert Alley
Edith & Donald Allison
Edith Allison
James Allmendinger
Karri Allrich
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Robin Alpren
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Peter Alspop
Theresa All
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Beth Amoriya
James Amos
Janet Amphlett
Oz Amram
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Beverly Anderson
Bill Anderson
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Dave Aderson
Ellie Anderson
Gail & Jerry Anderson
Karen Anderson
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Lee Anderson
Michelle Anderson
Richita Anderson
Sarah Anderson
Stacey Anderson
Susan Anderson
Suzanne Anderson
Ted Anderson
Apostolos Andreakis
Mary Andreani
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Peter Anders
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Monica Anisiewski
Loryn Ankeny
Walton Andrews
Anonymous
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Robert Anthony
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<tr>
<td>Genevieve Ryan</td>
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<tr>
<td>Rio Ryan</td>
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<tr>
<td>Steve Ryan</td>
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<tr>
<td>Paul Ryder</td>
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<tr>
<td>Vicki Lewin &amp; Doug Ryder</td>
</tr>
<tr>
<td>Rolf Rykken</td>
</tr>
<tr>
<td>Stephen Sachs</td>
</tr>
<tr>
<td>Joni Sackett</td>
</tr>
</tbody>
</table>
GIFTS IN MEMORY OF...

- Frank T. Adams
- Jim Megson
- Monica Ordonez & Alexa Erck Lambert
- Emily Apple
- Jason Allen
- Randall Miller
- Ahmad Arbery
- Zanice Bond
- Angela Cho
- Faith Luke
- Bob Arnold
- Jennifer Gunn
- Max Aud
- Judy Richardson
- General Baker
- Kta Valenti
- Billy Barnes
- Margaret Herman
- Scott Bates
- Jean Alexander & David Johnson
- Richard H. & Barbara L. Bell
- Rebecca Bell
- Paula Benkart
- Joel Bernard & Jane Hunter
- Leon & Matilda Berney
- Barbara Berney
- Michael Birken
- Randall Miller
- Willie & Sue Blacklow
- Scott & Lori Schoepfer
- Sandra Bland
- Dana Ten Broeck
- Gladys and Tippy Blum
- Lisa Blum
- Gracie Lee Boggs & James Boggs
- Margaret Carter & Jeanne Hunt
- Anne Braden
- David Loz
- Sharon Martins
- Patsy & Jim Broughs
- Brian Burroughs
- Rod Bush
- Melanie Bush
- Guy Carawan
- David Drake
- Peggy Sue Graham
- Holly Osborne
- Alessandro Portelli
- Judith Rosenbaum
- Guy Carawan & Candie Carawan
- Margaret Nelson
- Larry Osborne
- Constanza Ramíly & Terry Weber
- Minamata Carson
- Doris Brown
- Philando Castillo
- Dana Ten Broeck
- CBT's People Where They Are
- Doug Adrianson
- Colleen Leonard
- Mark Osborne
- Laura Poster
- Mck Sharber
- Dana Ten Broeck
- Jasper Waugquisbath
- Martha Liveright Folk
- Koren & Michael Folk
- Marielle Franco
- Tasra Ramos
- Hope Cullpo Frazier
- Doug Adrianson
- Coleen Leonard
- David S. Freeman
- Mary Aubrey
- Paula Freine
- Paul Mack
- Gabriel Frommer
- Sara Frommer

Muriel Ball Duckworth
- Eleanor Duckworth
- Tom Dutton
- Janis Dutton
- Barbara Mot
- David Edmundson
- William Edmundson
- Ken & Kathy Eldredge
- Janet Reed
- Debbie Elkins
- Michael Alpert
- George & Goldie Fein
- Anita & Larry Fein
- Ralph Fertig
- Mitt Rosenbarg
- Alice, Chester, & Jim Fields
- Brian Fields
- George Floyd
- Zanice Bond
- Amy Bradford
- Angela Cho
- Teresa Langston
- Faith Luke
- John Merrill
- Mark Osborne
- Laura Poster
- Mck Sharber
- Dana Ten Broeck
- Jasper Waugquisbath
- Martha Liveright Folk
- Koren & Michael Folk
- Marielle Franco
- Tasra Ramos
- Hope Cullpo Frazier
- Doug Adrianson
- Coleen Leonard
- David S. Freeman
- Mary Aubrey
- Paula Freine
- Paul Mack
- Gabriel Frommer
- Sara Frommer

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HIGHLANDER CENTER ANNUAL REPORT 2019/20

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GIFTS IN HONOR OF...
LEAVE A GIFT TO HIGHLANDER THAT CARRIES ON YOUR HOPES AND DREAMS...

A planned gift is the legacy you leave behind. It reflects thoughtful and intentional resource management and can help you achieve your charitable goals. It can also reduce your personal taxes or return tax-advantaged income to you.

While planned giving is not necessarily complicated, planned gifts do benefit from directed effort to see that your charitable wishes are carried out.

Highlander is ready and able to help you in this process. We can discuss options, make suggestions, give you information, or work with your advisors to make a planned gift possible.

To learn more, contact Highlander’s Development Team at barbarahighlandercenter.org.

“For the sisters and brothers of Highlander—I am very grateful for you and for your important work in carrying on the great traditions of your predecessors and the great hopes of your children.

Go right on. Continue strong. A new America still needs to be born. Let us be the midwives.”

Dr. Vincent G. Harding
FINANCIAL REPORT

FY 2018-2019

**TOTAL INCOME**

- **$4,338,247**
  - **Foundation Support** $1,720,831
  - **Individual Contributions** $813,384
  - **Administration** $123,840
  - **Development** $177,476
  - **Buildings and Grounds** $1,829,738
  - **Individual Contributions** $2,108,026
  - **Gain/Loss on Investments** $68,191
  - **Other (Rent, Royalties, Bookstore)** $5,886
  - **Interest and Dividends** $106,563
  - **Special Event** $184,091
  - **Workshop Center** $113,757
  - **Capital Improvements** $56,502

**EXPENSES**

- **$3,300,565**
  - **Administration** $813,384
  - **Development** $123,840
  - **Programs** $2,108,026
  - **Buildings and Grounds** $1,829,738
  - **Individual Contributions** $2,108,026
  - **Gain/Loss on Investments** $68,191
  - **Other (Rent, Royalties, Bookstore)** $5,886
  - **Interest and Dividends** $106,563
  - **Special Event** $184,091
  - **Workshop Center** $113,757
  - **Capital Improvements** $56,502

FY 2019-2020

**TOTAL INCOME**

- **$7,532,022**
  - **Foundation Support** $3,115,022
  - **Individual Contributions** $2,090,960
  - **Administration** $251,899
  - **Development** $246,055
  - **Buildings and Grounds** $2,392,438
  - **Individual Contributions** $261,672
  - **Gain/Loss on Investments** $9,225
  - **Other (Rent, Royalties, Bookstore)** $48,690
  - **Interest and Dividends** $11,564
  - **Special Event** $66,684
  - **Workshop Center** $20,194
  - **Capital Improvements** $1,606,533
  - **Fiscal Sponsorship Administration** $184,091

**EXPENSES**

- **$3,184,461**
  - **Administration** $20,194
  - **Development** $251,899
  - **Programs** $259,242
  - **Buildings and Grounds** $2,090,960
  - **Individual Contributions** $261,672
  - **Gain/Loss on Investments** $9,225
  - **Other (Rent, Royalties, Bookstore)** $48,690
  - **Interest and Dividends** $11,564
  - **Special Event** $66,684
  - **Workshop Center** $1,606,533
  - **Capital Improvements** $259,242

Restricted Funding $17,549,350 as of September 30, 2020 - Includes income and expenses of fiscally sponsored projects.
Highlander Research and Education Center

A catalyst for grassroots organizing and movement building in Appalachia and the South since 1932.

ADDRESS:
1959 Highlander Way
New Market, TN 37820

CONTACT INFO:
865-933-3443
hrec@highlandercenter.org
www.highlandercenter.org