



Highlander

RESEARCH AND EDUCATION CENTER





**We Shall
Overcome
Fund**



We Shall Overcome Fund

"We Shall Overcome" served as the theme song of the Civil Rights Movement and grew to become a worldwide anthem for freedom and justice. Since 1966, Highlander has administered the We Shall Overcome Fund, generated by royalties from the commercial use of the song.

The purpose of the fund is to nurture grassroots efforts within African American communities to use art and activism against injustice. The Fund supports organizing in the South that is at the nexus of culture and social change.

We Shall Overcome Fund support has been vital to the success of cultural and social programs in rural and urban communities throughout the South. The Fund provides critical support to initiate and sustain innovative efforts at the nexus of culture and social change.

Learn more here:
<https://www.highlandercenter.org/programs/we-shall-overcome-fund/>

Application deadlines for the Fund will be
January 20 and June 1, 2019.

Photos: Previous WSOC Grantees
Queer Black Sunday School and Kai
Barrow's Gallery of the Streets:
EcoHybridity

January 2019

SUN	MON	TUES	WED	THURS	FRI	SAT
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We Children's Justice Camp!

In June/July 2018, Highlander hosted Children's Justice Camp (ages 6-12) with cultural organizers working with young people in East Tennessee.

Partnering with area leaders and organizations like KnowHow, Cattywampus Puppet Council, Good Guy Collective, and Clean Water Expected in East Tennessee, Camp offered a dynamic conversation and program over the course of a week.

In 2018, Camp focused on the intersection of expression and play. We explored what it means to be a young person today, and how we can use our actions and expression to impact our community. From giant puppet building to creating bars of hip-hop music to understanding and practicing the fundamentals of research, education, and action, Camp offered a chance to explore an alternative to what it means to thrive in our current cultural climate.

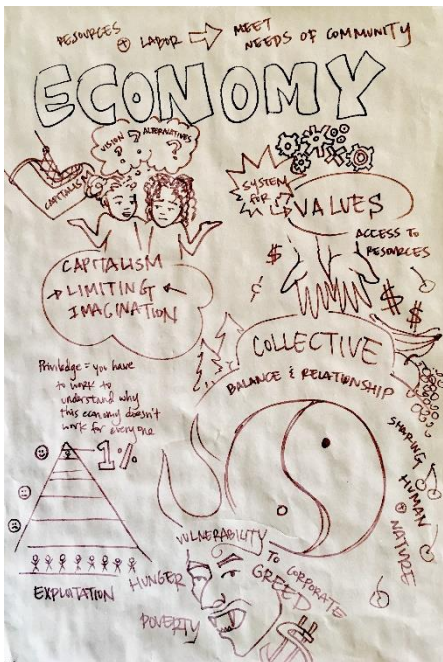
In 2019, Highlander welcomes Ulika "Ulli" Scout as Camp Director through the Horton Chair Fellow Program. Ulika was a camper and then camp staff for years, working with countless youth, and she has extensive organizing experience in the region.

Camp dates for 2019: June 23-29

Photos: *Workshops from Children's Justice Camp*

February 2019

SUN	MON	TUES	WED	THURS	FRI	SAT
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Mapping Our Futures: An Economics and Governance Curriculum

This curriculum explores our economic and governance systems through a participatory community-based process to build knowledge and share solutions that promote community, equity, and healthy communities. We base this work on values and principles developing around the world with work for a social solidarity economy as well as our own deeper experiences with communities across the Southern and Appalachian United States. We hope you will use these sessions, adapt them to your own communities, and share back ideas and challenges in our work to build a more just world.

1.5 Hour – A dip into our experiences with Economics and Governance and exploring Beautiful Solutions from around the world

3.0 Hour – Delve into our experiences with Economics and Governance and mapping our communities and exploring Beautiful Solutions from around the world

1 Day – Developing relationships, delving into our experiences with Economics and Governance and our families, mapping our communities, and exploring Beautiful Solutions from around the world

For curricula downloads:

<https://www.highlandercenter.org/our-impact/economics-governance/>

Photos: 2018 Workshop

March 2019

SUN	MON	TUES	WED	THURS	FRI	SAT
					1	2
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31						



Movement Accompaniment & Support

Every year, Highlander works to respond nimbly to requests to accompany and support individuals, groups, and efforts across the South, country, and globe. We call this our Movement Accompaniment & Support work, which can include trainings in our methodologies, technical assistance, rapid response to crises on the frontlines, and other one-time workshops.

For example, in early April 2018, Immigration and Customs Enforcement (ICE) raided a meatpacking factory near neighboring Morristown, TN and arrested over 90 people, among the largest work place raids in history. The Tennessee Immigrant and Refugee Rights Coalition (TIRRC) and HOLA Lakeway led the response and called upon Highlander for support.

Our local and national relationships helped with amplifying the crisis to receive national attention, and because of our internal staff trainings and partnerships with About Face (Iraq Veterans Against the War) and the Fireweed Collective (Icarus Project), Highlander could respond by facilitating community safety efforts for vigils and actions and by connecting organizers and families impacted by the raid to healing and wellness support.

***Photo:** Food donated to families impacted by the ICE Raid stored at St. Patrick Church. (Courtesy Charles Mostoller)*

April 2019

SUN	MON	TUES	WED	THURS	FRI	SAT
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Rage, Hope, and Community: Organizing for Our Times

Based on the success of the first workshop in 2017, Highlander's Rage, Hope, and Community workshop returned in 2018.

Topics included: outreach and base-building, analysis and strategy, campaigns and tactics, strengthening youth and intergenerational work, popular education in our organizing, and fundraising to support your group.

We added a direct action workshop with support from the BlackOUT Collective to end the week. BlackOUT Collective is a radical full service direct action organization that helps to build organizations' capacities to execute creative and effective direct actions in service of their organizing and advocacy work.

Participants who participated in 2018 represented the region and came from as far away as Illinois, Maryland, Washington DC, California, and New York.

The next Rage, Hope, and Community Organizing Workshop will be held May 31-June 2, 2019..

Photo: Closing day of Rage, Hope, and Community on the Highlander hill

May 2019

SUN	MON	TUES	WED	THURS	FRI	SAT
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					Rage, Hope, and Community Workshop	



Appalachian Transition Fellowship (AppFellows)

The third cycle of the AppFellows Program started in June 2018.

Fellows support, initiate, and implement work in central Appalachian counties of Kentucky, North Carolina, Ohio, Tennessee, North Carolina, Virginia, and West Virginia. The Fellows of the third cycle are Alexis Boykins, Ricki Draper, Brandon Jent, Courtnie Caudwell, Raynalle Rouse, Kandi Workman, Shannel Arellano, Olivia Lowery, Katie Myers, and Morgan Pennington.

Leaders across all sectors—public, private, and non-profit—recognize the economic future of the region cannot depend on external resources or industries. Central Appalachia is a region of:

- Incredible assets
- Rich natural resources
- Strong cultural traditions
- Diverse and talented people

By building upon these strengths, we will create an economy and a region that is thriving, sustainable, and equitable. Fellowship has been in place to increase the entire region's capacity to accelerate this economic transition, while simultaneously fostering multi-generational leaders who will carry that work forward in real and lasting ways.

Learn more: <http://www.appfellows.org/>

Photos: *The Fellowship's opening tour*

June 2019

SUN	MON	TUES	WED	THURS	FRI	SAT
						1 Rage, Hope, and Community Workshop
2 Rage, Hope, and Community Workshop	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23 Children's Justice Camp	24 Children's Justice Camp	25 Children's Justice Camp	26 Children's Justice Camp	27 Children's Justice Camp	28 Children's Justice Camp	29 Children's Justice Camp
30						



Seeds of Fire Camp

The Seeds of Fire (SOF) program continued with a week-long camp in July 2018. In addition to a week's worth of workshops on organizing and popular education, SOF collaborated with Donkeysaddle Projects to examine the intersections of state violence and structural inequity through the study and reading of a play, "There is a Field."

Through on-line exchanges with Palestinian youth organizers, SOF participants drew connections between state communities in the US South and Appalachia and the experiences of Palestinians. Participants performed a reading of "There is a Field" in downtown Knoxville's Art Emporium to a full audience.

Participants from SOF Camp organized workshops at Highlander's 86th Homecoming on the history and power of youth-led movements.

Over the years, components of the Seeds of Fire program have included the SOF camp, mini-camps, the Living Legacy Tour, SOF Advisory Committee, and collaborations with the Greensboro Justice Fellows and Stay Together Appalachian Youth (STAY) Project.

Photos: *Group photo at 2018 SOF Camp at Highlander*

July 2019

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**United Association for Labor
Education (UALE) Southern Women
Worker School and Black August**

Highlander hosted another Women Worker school in August 2018. Participants came to share worker organizing stories from the past and present. Our goal was to have at least 25 people, and we surpassed that goal, with women from across a wide range of unions. The goal was to increase the geographic spread and also the different unions and organizations represented from last year. The poem "People, Will You Listen" was written by participants of the school. Here's an excerpt from the poem:

"What will it take?

We don't want to be divided or misguided.

We want to come together UNITED."

August is also a month that has been historic for black resistance across the globe. These struggles have included abolition of slave labor and prisons, Jim Crow, state violence, and other issues affecting the Black Diaspora. Marked officially as Black August in the 1970s, freedom fighters honor the month with study and continued resistance to destructive policy and practices.

Photos: Workshops during UALE week

August 2019

SUN	MON	TUES	WED	THURS	FRI	SAT
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Highlander 86th Homecoming:

“The Future Is”

For Homecoming 2018, we welcomed over 200 movement kin to the hill to envision and practice the future we want and deserve – a future where we all live with dignity, safety, equity, love, joy, freedom, and more.

Friday hosted the Appalachian People’s Assembly, which welcomed participants from Central Appalachian communities directly impacted by state violence, ecological and economic exploitation, systemic racism, and political disenfranchisement. Cattywampus Puppet Council performed “What the Water Tells Me” in the evening.

Saturday offered over 10 workshops throughout the day and culminated with a cultural performance offered by the Black Joy Experience.

On Sunday, we welcomed movement leaders Charlene Carruthers and Darnell Moore to share insights from their recently published books.

Our **87th Anniversary Homecoming** will be **September 20-22, 2019**.

***Photos:** Moments from Highlander’s 86th Homecoming. See more here:*
<https://vimeo.com/297958613>

September 2019

SUN	MON	TUES	WED	THURS	FRI	SAT
1	2	3	4	5	6	7
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15	16	17	18	19	20 87 th Homecoming	21 87 th Homecoming
22 87 th Homecoming	23	24	25	26	27	28
29	30					



Building Renovations

Due to generous contributions from our donors and foundations, we were able to make renovations to two of our most important buildings: our Dormitory and our Main Office.

The dorm adjacent to the Workshop Center was renovated in Winter 2017/2018 inside and out based on input from the youth who participate in Seeds of Fire and Children's Justice Camp. Melody Reeves consulted on the colors of the Dorm exterior, and for Homecoming 2018, artist Jason "JaFleu" Fleurant donated some of his illustrations for the dorm interior and painted murals live during the weekend.

Additionally, we renovated the exterior of the Main Office in Fall 2018.

Future capital improvements for 2019 will include an array of repairs to different buildings and, in particular, the construction of the Septima Clark Learning Center. The Center will be the 21st century home for Highlander's library and archives, giving people the chance to touch movement history, learn participatory research, explore popular education resources, and connect to organizing around the globe.

***Photos:** Work on the Dorm and finished exterior of the Main Office*

October 2019

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**THE NEW
SEPTIMA CLARK LEARNING CENTER
AT HIGHLANDER**



**THE SEPTIMA CLARK LEARNING CENTER
BUILDING & SITE DESIGN**



Site Plan

- accessible parking
- raised beds
- access road
- pathways
- campfire ring

Honoring & Remembering Movement Elders

In celebration of Highlander's birthday month, we honor the life of Septima Clark. Septima was born in Charleston, SC, and joined Highlander as the Education Director (1956-1961). She led the Citizenship Schools that taught literacy to Black communities in the South. These schools enabled Black people in the South to pass oppressive voter registration tests as well as to protect their rights in a multitude of ways.

In 2019, we will break ground for the Septima Clark Learning Center, which will replace our former Resource Center and will provide an upgrade for staff and participants to research, meet, buy books, host gatherings, and share exhibits, film screenings, and more.

November 3 will also commemorate 40 years since community organizers César Cauce, Mike Nathan, Bill Sampson, Sandy Smith, and Jim Waller were murdered by the Ku Klux Klan and the Nazi Party in Greensboro, NC. The Greensboro Justice Fund Fellowship at Highlander (GJFH) was created to honor their lives and to support emerging leaders in the region ready to continue their fight.

Photos: *The Septima Clark Learning Center brochure (building and site design)*

November 2019

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the STAY project
STAY TOGETHER APPALACHIAN YOUTH

POWERU
CENTER for 
SOCIAL CHANGE
PEOPLE • LAND • POWER

**NATIONAL
BAIL OUT**

Incubating & Innovating Radical Work

Highlander incubates and innovates radical work by offering fiscal sponsorships and high capacity support to projects and networks:

The **Stay Together Appalachian Youth (STAY) Project**, which turned 10 in 2018, is a regional community organization led by and for young folks in Appalachia who wanted to find ways to stay in their communities and imagine and plan toward better futures. Learn more: <https://www.thestayproject.com/>

Power U is a youth-led organization in South Florida that addresses all kinds of oppression but has a focus on bringing restorative justice to the school system and their greater community in Florida. Learn more: <https://poweru.org/>

In 2019, we are honored to add **National Bail Out** as a fiscal sponsoree. The National Bail Out collective is a formation of Black organizers, lawyers and communicators who are committed to building a community-based movement to end pretrial detention and ultimately mass incarceration. Learn more: <https://nationalbailout.org/>

The **Southern Connected Communities Project (SCCP)**, through a partnership with the Sustainable and Equitable Agricultural Development (SEAD) Task Force, is a project focused on bringing reliable, fast, affordable, and community-controlled broadband access to communities throughout Eastern Tennessee. Learn more: <https://www.southernconnectedcommunities.org>

Photo: Highlander's internet tower, built in winter 2018, the SCCP's first success

December 2019

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Terry Walker-Smith

Workshop Center Staff

Tony Denton

Buildings & Grounds Assistant

Ulika Scout

Horton Fellow-Children's Justice Camp

Special Thank You & Volunteers

About Face

Anderson Busby PLLC

Candie Carawan

Cattywampus

Charlie Biggs

Djuansay Jones

Fireweed Collective

(Icarus Project)

Good Guy Collective

Jidan Terry-Coon

Lynda Anderson

Melody Reeves

Peggy Chandler

Rachel Milford

Rebecca Parr

Sheila Evans

Tenflo Media

Tim McGinnis

Construction

Will Isom

FY 2018 Gifts to Highlander

Gifts from Foundations, Funds and Organizations

1199 SEIU United Healthcare Workers
ACLU of Kentucky
The Amador Foundation
Atlantic Philanthropies
Mary Reynolds Babcock Foundation
Bend the Arc: A Jewish Partnership for Justice - FCYO
Berea College
Annie E. Casey Foundation
The Chorus Foundation
Community Shares of Tennessee
Workplace Giving Campaign
Concept + Design
Curbstone Financial Management Corp
The Dolphin Foundation
Dominican Sisters of San Rafael (Sisters of Saint Dominic)
East Tennessee State University
Fielding Graduate University
Ford Foundation
Foundation for a Just Society
Freedom Road Socialist Organization
Goldmiller Family Charitable Fund
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Kivel Luckey Justice Fund
Live to Give Equity and Justice Fund

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The Geneviève McMillan-Reba Stewart Foundation
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Mozilla Foundation
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New Society Fund
New Venture Fund
New Visions Foundation
NextGen Climate Action Committee
Normandie Foundation
NoVo Foundation
Open Society Foundations
Open Source Leadership Strategies
Patagonia
The Peggy Meyerhoff Pearlstone Foundation
Prospect Hill Foundation
Ratliff Charitable Foundation
Caroline & Sigmund Schott Fund
Smoky Mountain CFC Workplace Giving Campaign
Social Justice Charitable Foundation
Solidaire
Statewide Organizing for Community eMpowerment (SOCM)
Staurolite Resource Group
The Douglas & Dorothy Steere Fund
Tennessee Valley Universalist Unitarian Church
Unitarian Universalist Society of Greater Springfield

Unitarian Universalist Congregation of Charleston West Virginia
The William B. Wiener Jr. Foundation
Wellspring Philanthropic Fund
Women's Interfaith Dialogue of Oak Ridge
Beth Zemsky Family Foundation

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Sydney Clemons
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Leslie Fleet
Bruce & Ilene Fleischer
Santos Flores & Courtney Flores
Joseph Flournoy
Karen & Michael Folk

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Dana Frank
Robert Freeman
Nancy Freeman
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Elspeth Gilmore
Anamaria Gilster

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Janet Glovkinsky
Michelle Glowacki-Dudka
Alexandrine & Joseph Godleski
Richard Goldberg & Molly Walker
Kori Goldberg
Judy Goldberger
Andrea Golden
Elaine Goldman
Marian Goldsmith
Steven Goldsmith
Amy Goldstein
Jennie Goldstone
Sue Goldwomon
James Gonzales
Jan Goodman & Jerry Manpearl
Peter Nils Grabosky
Jeanne Graham
Carol E Green
Susan Greene & Pat Murray
Bruce & Cindy Grier
Gregory Griffin
Eva Griffin
Mary Ellen Griffith
Lou Gross & Marilyn Kallet
JoAnne & Steve Grossman
Ron Grossman & Diane Wagner
Terry Grove & Angela Masini
Sharon Groves
Mary Gruesser
Georgia Guida
Gita & Edd Gulati-Partee
Jennifer Gunn
Cynthia Guyer
Beverly Guy-Sheftall
Susan Gwynne
Kira Hadalski

Eileen Haggerty & James Hexter
Jacquelyn Hall & Bob Korstad
Betty Jean Hall
Anne & Conn Hallinan
Judith Halloran
Susan Hamilton
Chia Hamilton
Jennifer Hamlin-Navias
Nora Hammond-Gallard
Eugene & Nora Gallardo Hamond
dream hampton
Marion Hampton
Michael Hanchard
Paul Hanson & Betsy Lambie
Harry & Ellen Hardebeck
Carly Hare
Peter Harnik & Carol Parker
Leo Harris & Ann Simms
Daniel & Barbara Harris
Beverly & Fred Hartline
Amanda Hawes
Ginny Hawker & Tracy Schwarz
John & Sachie Hayakawa
Amy Haynes
Samir Hazboun
Allegra Heath-Stout
Karen Hegyi
Anthony Heilbut
Michael Heiman
Ariana Hellerman
Louis Hellwig
Nina Helstein
Ash-Lee Woodard Henderson
Rich & Lucy Henighan
Herbert Hennings
Sharon (Sherry) Herbers
Leslie Hergert
Margaret Herring
Ellen Hertzmark
Rick Hesch
Susannah Heschel
Patricia Hewitt

Gifts from Individuals (continued)

Betty Hickman
Angel Hill
Benjamin & Francine Hiller
Mitchell Hilton
Felicia H. Hoehne
Catherine Hoffman
Patricia Hoffman & Gene Oppenheim
Connie Hogarth
Christine Holden
Mary Ann & Michael Holland
Larry Hollar & Karen Cassedy
Crispin Hollings & Luis Casillas
Mimi Hollister
Robert Holum
Michael Honey & Patti Krueger
Lorraine Honig
Susan Hopkins
Dona Horowitz-Behrend
Richard Horvitz
Claudia Horwitz
Catherine Howard
William & Margaret Howell
Clinton Huey
Charlie Huiskens
Charles Humble
Holmes Hummel
Gayle & Mark Hupf
Joan Intrator
Joanne Irvin
Andrew Irving & Evelyn Sucher
Neil Isaacs
Barbara Israel & Richard Pipan
Ellen Israel
Norma Jackson
Randall Jackson
Jonathan Jacoby
Jeannie Jenkins & Michael Mishkind
Gregory & Maria Jobin-Leeds
David Louis Johnson
Sherry Johnson

Bettina Johnson
Julie Johnson
Jenny Johnson-Riley
Steve Johnston & Paige Winslett
Alethia Jones
Rae Jones
Kristyn Joy & Michael Annee
Geraldyn Kahn
Carolyn Kameya
Steve Kantrowitz
David Karen
Robert Kass
Gary & Ilene Katz
Doris Katzen
Desirae Kauhi
Raghav Kaushik
Gillian Kaye
Carol Keator & Cheri Gurse
Carol Keeran
Robin Kelley & LisaGay Hamilton
Karey Kenst
Fern Khan
Tom Kieffer & Patricia Feeley
Elaine Kihara & David Sweet
Karel Kilimnik
J. Edwin King
Edwin King
Leonard King
Gwyneth Kirk
Paul Kivel & Mary Luckey
David Klafter & Suzette Abbott
David Klein
Seena Kohl
Nancy Kohn
Leonard Kolins
Luis Kong
Harold Kooden & John Hunter
Theodora Kramer
Nancy Krieger
Andrew Krinks
Randi Kristensen
Paul Kronick

Wayne & Laura Krueger
Robert & Edith Kushner
Helen & Robert Lane
Katharine & Ron Lang
Eric Larson
Joyce Lashof
Timothy & Andrea Lasker
Sandra Lawrence & Alix Gordon
Sara Lawrence-Lightfoot
Jane Leavy
Michael Lebowitz
Lisa Lee
Jos Leenhouts & Peter Sluiter
Gita & Martin Lefstein
Mary Lehman
Isabelle Leighton
Susan Taylor Lennon
Mary M. Leno
Betsy & Gail Leondar-Wright
Almira Jane Leslie
Mary Lesser & Roy Money
Philip Lesser
Joe Levine & Robbie Levine
Jane Levison
Helen Lewis
Lucy Lewis
Elsa & Philip Lichtenberg
Amanda Lichtenberg
Nelson Lichtenstein & Eileen Boris
Becky Jane Liebman & Charlie Stephens
Kenneth & Lori Likis
Danielle Lincoln
Caroline & Paul Lindsay
B Paul Lindsay
Carol Linteau
Lindsay Littrell
Abby London-Crawford
Julie Lopp
Zakiya Lord
Lisa Lowe
Theodore Luebke & Dove Kent
Meizhu Lui

Gifts from Individuals (continued)

Frank E. Lundin
Renate Lunn & Josh Lerner
Brinton Lykes
Oren Lyons
David & Sandra Lyons
Sarah MacDougall
Heather Macey
Paul Mack
Jacob Mack Boll
Ann Mahoney
Ann Malone
Joyce Mandell
Sylvia Mangalam
Steve & Hye-Sook Manis
Lilly Marcelin
Gene Marchi & Travis Smith
Sheldon Margen
Estelle Thompson Margolis
James Marshall
Victoria Marsick
Charles & Cheryl Martin
Patricia Yancey Martin
Courtney Martin
Linda & William Mashburn
Susan Matchett
Peggy Mathews & Jim Thompson
Martha Matlaw
Martha Matsuoka
Marc Mauer & Barbara Francisco
Kathleen Mavournin & Robert Richmond
Allyn Maxfield-Steele
Stephanie McAninch
Bonlyn McBride
Jack McCall
Lisa McClain
David McCleary
Wendy McClure
Brenda McGee & Dean Rivkin
Roz & Zell McGee
Jennifer McGovern & Steven Unruhe

Brian McNerney
Timothy McKeown
James McKinney
Julie Johnson McVeigh
Harvey & Judith Medearis
Anthony Mehle
Gillis & Carol Mellen
Rachel & Ralph Melnick
Meta Mendel-Reyes
Sarah Meredith
Miriam Messinger
Keene Metzger & Nancy Moorehead
Bunny Boyce Meyer
Nancy Meyer & Marc Weiss
Beth Meyerowitz
Joseph Miles
Rebecca Millberg
J D & Rebecca Miller
Marc Miller
Randall Miller
Stephen Miller
Calvin & Molly Miller
Steven Miller
Bruce & Jane Miller
Erin Miller
Ronald J. Miller
Melisa Miller
Gerry & Gail Milliken
Jackie Mirkin & Edie Daly
Ruth Misheloff
M. Hayes Mizell
Catherine Mooney
Hannah Moore & Lawrence MacDonald
John & Judith Moore
Beverly Moore
Rosie Moosnick
John Morawetz
Tupper Morehead
Erin Morey-Busch
Brian & Linda Moriarty
Claire & Larry Morse
Warren Morse & Mary Byrnes

Philip Moss
Fred Moten & Laura Harris
Barbara Mott
John Mott & Lida Mayer
John & Lucia Mudd
Laurie Mufson
Maria Mulkeen
Peter Murphy
Laura Murra
Gwen & Mason Myers
Samuel Myers & Kelsey Wirth
Nancy Namba
Lynne Namka
Andrea Nash
Anne Nash & Helen Horn
Samuel Nelson
Claire Nelson
Kate Nelson
Denis & Gail Newbold
Shawn Newman
Anne Newman & Jules Bacal
Robert Newman
Kay Newton
Peter Nimkoff
John Noel III
Douglas Nopar & Joann Thomas
Normandie Foundation
Kari Nott
Thomas Nyquist
Jim O'Brien
Brendan O'Connor
Maureen O'Connor Casilli
Arthur Bud & Donna Mae Ogle
Jane O'Grady
Janet O'Hare
Anne Olson
Susan O'Malley
Diana Onley-Campbell
Teresa Onofrio
Peter Orris, MD & Sita Rao, MD
Susan Ostrander
Blair Overstreet

Gifts from Individuals (continued)

Lisa Owens
Joseph & Mary Palen
Lynn Paltrow
Cole Parke
John Dempsey Parker
Joan Parker
Cory Parrish
Emily Passino
Jane Paul
Doug Paxton & Joe Vassallo
Sheila Payne
Richard L. Pearlstone
Frances Perkins
Donald Perl
Daniel & Jane Perlmutter
Richard Peterson
Jamila Petite
Britny Phelps
Thomas Phillips & Stephanie Ericson
Mimi Pickering
Eli Plenk
James Podanowski
Gordon Polon
Ellyn & James Polshek
Sara Porter
Gretchen & Arnie Pritchard
Michael Prokosch & Rebecca Pierce
John Puckett & Karin Schaller
Sydney Pullen
Charles Puttkammer
Nitika Raj
William Ralston
Amelie Ratliff
Nancy Raven
Annalisa Raymer & John Lewis
Noreen Reading
Kenneth M. Reardon
Noreen Redding
Peter Redfield & Silvia Tomaskova
Charles & Jeannie Reed

Melody Reeves
Melody Reeves & Chuck Shuford
Herbert Reid
Elaine Reily & Marilyn Stern
Dom Renfrey
Stephen Reuys
Jeffrey & Judith Reynolds
Lynn Rhodes
Gail & Robert Rice
Louise Rice & Tess Ewing
Anne Marie Richard
Judy Richardson
Charles (Bud) Richardson
Nancy Richardson & Elaine Huber
Joerg Rieger & Rosemarie Rieger
Avery Rimer & Rick Weissbourd
Chris & Sharon Ringwalt
Harold Rivkin
Adam Roberts
Stewart & Valerie Robinson
Harry Robinson
Sophie Robinson
Pam Roby
Tom Roderick
Allan Rodgers
Katrina Rogers & Bill Cherry
Pamela Rogers & Andrei Joseph
Deborah Rogow & Howard Winant
Dr. Judith Rollins
Constancia Romilly & Terry Weber
Jim Rooney
Judith Rosenbaum
Jennifer Rosenbaum
Sue Rosenberg
Beth Rosenberg
Ari Rosenberg
Norman & Leslie Ross
William & Alice Roy
Bret Rubin
Len Rubinowitz
Abe Rybeck
Sharon Salzberg

Suzanne Salzinger
Robert Sauté
Carol Schachet
Steve Schewel & Lao Rubert
Gordon Schiff & Mardge Cohen
Jane & Joseph Schirmer
Samuel Schmader
Richard Schmitt
Steve & Honey Schnapp
Franz & Mary Schneider
Pauline & Richard Schneider
Beth Schneider & Susan Dalton
Julia Schneider
Sophie Schoenberg
Michael Schudson
Ruth & Bud Schultz
Charles (Bud) Schultz
Michael Schwalbe
Claire Schwartz
Steve & Nancy Schwerner
Emily Sedgwick & Robert Schwartz
Margaret Seely
Steven Seidel
Maynard Seider
Will Seng
William Seraile, Ph.D.
Jim Sessions, Fran Ansley & Lee Sessions
Laurence Severance
Peter Seybold
Nancy Seymour & Richard Goldberg
Linn Shapiro
Lucas Shapiro
Keren Soffer Sharon
Ryan Shepard
Rachel Sherman
Gayla Sherman
Vicky Shiefman
Evely Shlensky
John & Rebecca Shockley
Vina Showers
Joel Shufro & Carol Steinsapir
Kate Silsbury

Gifts from Individuals (continued)

Roy Silver
Irene Silverblatt
Hanna Silverfine
Bennett Simon & Roberta Apfel
Monica Simpson
Mary Sinclair
David Sinclair
Margaret Skinner
Kenneth Small
Michael & Judy Smathers
Erica Smiley
Ruth L. Smith
Fran Smith
Judith Smith
Peter Snoad
Naomi Sobel & Becky Silverstein
Joan Soble
Mark Soderstrom
Susan Spalding & Elise Melrood
Ann Spayrengen
Dennis Spjut
Margot Spore
Ann Sprayregen
Amy Squitieri
T V & Jyotsna Srinivasan
Betsey & Matthew St. Onge
Nina Stagakis
Roy Stanley
Kendyll Stansbury
Charice Staff
Judith Starr
Pavlos Stavropoulos
John & Joy Steele
Judy & Robert Stegall
Marc Steinberg & Sabina Knight
Anne Fausto Sterling
Kathryn Stevens
Harold Steward
John & Nancy Stewart
Emily Stewart

Juliet Stone
Ralph Stone
Louise Stoney
Byron & Lee Stookey
Margaret Stout
Alice Stowell
Stephen Strahs & Kathleen Blandford
Jim & Joan Strassmaier
Mary Strauss
David & Reverend Lynn Strauss
Bertram & Lynn Strieb
Charles Stringer
Sherry Stuesse
Michael Sullivan
Jenn Summers & Brennan Grayson
Steve Sunderland
Amita Swadhin
George Swift & Susan Winning
Keith & Lori Talbot
Dolores Taller
William & Kristin Taylor
Sylvia Tesh
Makani Themba
Dianne & David Thomas
Marnie Thompson
Julie Torgeson
Margaret Torn
Helen Towle
An Tran
Claire Tran
Byron Trauger
Mary Treanor
Julie Trust
Merry Tucker
Daniel Tucker
Judith Turley
Timothy Tyson & Perri Anne Morgan
Barbara & Victor Ulmer
Mary Ebba Underdown
Miren Uriarte
Charlotte & Joe Uris
Sarah Van Gelder

Glen Van Lehn
Barbara Van Lindt
Richard Vanden Heuvel
Rosemarie Vardell & Deborah Cassidy
Liz Veazey
Sintana Vergara
Amy Vernon-Jones
John Vogelsang
Penny Von Eschen & Kevin Gaines
Ila & Arvind Vora
Karen C. Wagner
Coy Wakefield
Lenore Walker
Brianna Walker
Robert Walker & Laura Cox
Nancy Wall
Carla Wallace
Nina Wallerstein
David Walls & Lucia Gattone
Eileen Wampole
Sophronia Ward & Allan Morgan
Annetta Watson
Lisa Watson
Jinx Watson
Rebecca Watt
James Webb
Elsa & John Weber
Susan Wefald
William Wegener
Mary Weidler
Al Weinrub & Edith Jenkins-Weinrub
Michael Weinstein
Daniel Weinstein & Evelyn Weinstein-Park
Doug & Judy Weinstock
Judith Weiss
Donald Weitzman
Thurman Wenzl
Maggie West & Hudson Vaughan
Chris Westcott & Prerana Reddy
Karen Wheeler
Gardenia White
Mariama White-Hammond & Turahn Dorsey

Gifts from Individuals (continued)

Ed Whitfield
Robert Wickesberg
Robert & Agnes Wilcox
Hillyard A. Wilkins
Dan Willett
Penny F. Willgerodt
Anderson & Katie Williams
Elandria Williams
Susan Williams
Melvin Wilson
Matt Wilson & Lorraine Hodin
Rebecca Winchel
Carol & Doug Wingeier
Eric & Diana Winter
Julia Winterbottom
Britt-Mari & Richard Wisniewski
Aaron & Frances Wolf-Bertling
Ditte Wolff & Robert Yaris
John Womack, Jr.
Fronza Woods & Simon Pleasance
Henry & Sheli Wortis
Elizabeth Wright
Pammela Wright
Timothy Wyant
Rachel Wyon
Paula Yeatman
Garry Young
Richard Yurman
J. Katherine Zammit
Alan Zaslavsky
Thomas Zaslavsky
Beth Zemsky
Jaquelyn Zevin
H. Glenn & Geraldine Ziegenfuss
J. Nicholas Ziegler
Marc Zimmerman
Eva & Joe Zirker
Michael Zuckerman
Denise Zwahlen

Gifts in Memory of...

Frank T. Adams
Richard & Mary Gilbert
Barbara Mott
Robert Walker & Laura Cox
Roberta Altman
Amanda Altman
Bob Arnold
Jennifer Gunn
Max Aud
Dianne & David Thomas
Scott Bates
Robert & Agnes Wilcox
Gladys and Tippy Blum
Elizabeth Blum & Nelson Kasfir
Ethel & Mischa Borodkin
Linda Borodkin
Anne and Carl Braden
Peter Orris, MD & Sita Rao, MD
Rod Bush
Melanie Bush
Guy Carawan
Nancy Buell
Margaret Skinner
Camille Carter
Gillian Kaye
Barbara Mott
Isobel Milton Cerney
Sydney Gurewitz Clemens
Septima Poinsette Clark
Barbara Mott
Treston Davis-Faulkner
Sheri & Na'im Davis-Faulkner
S. K. De
T V & Jyotsna Srinivasan
Bruce Dale
Ellen Braune
Gladys Dunston
Norma Jackson
Babatunde Folayemi
Gillian Kaye

Hope Cullop Frazier

Doug Adrianson
Susan Gladstone
Art Ellison
Doris Glover
Isabelle Leighton
Ruth and LeRoy P. Graf
Jonathan Evans
& Melissa Graf-Evans
Jean Hardisty
Gilda Bruckman & Judith Wachs
Estelle Disch
Peter Nils Grabosky
Erin Miller
Myles Horton
Ruth Dropkin
Robert Freeman
Robert Ben & Cathy Garant
Paul Mack
Linda & William Mashburn
Ruth Hubbard
Nancy Krieger
John Hurst
Andrea Dyrness
Margaret Seely
Barbara Jackson
Dawn Marar
Hamilton Jordon
Jack McCall
Marnee Lee Kennedy
Diann Bowoman & Margaret Jones
Dr. Martin Luther King, Jr.
Ruth Dropkin
Curt Koehler
Mary Eich
Judith Kohl
Rebecca Alexander
Professor Jane C. Kronick
Paul Kronick
Caroline Lindsay
Paul Lindsay

Gifts in Memory of... (continued)

Kojo Livingston

Gillian Kaye

Donald M. Lowe

Lisa Lowe

Leslie Lowe

Vina Showers

Liz Veazey

Penny F. Willgerodt

Ruth Martin

Kay Newton

Eli Messinger

Miriam Messinger

Yvonne Pappenheim

John & Eleanor Butler

Nina Reining

Candie Carawan

John Gaventa

Barbara Mott

Anne Lockwood Romaine

Henry & Tish Allen

Mimi Hollister

Katharine & Ron Lang

Hannah Moore & Lawrence MacDonald

Barbara Mott

Dr. Mary F. Rogers

Patricia Yancey Martin

George Stoney

Louise Stoney

Walter Lee Williams, Sr.

Barbara Mott

Sam and Claudia Zaslavsky

Alan Zaslavsky

Jerome M. Ziegler

J. Nicholas Ziegler

Gifts in Honor of...

Henry & Tish Allen

Brian & Linda Moriarty

Francisco "Pancho" Arguëlles

Lenore Walker

Lucy Beard

Randall Miller

Kendall Bilbrey

Dennis & Rona Fischman

Barbara Mott

May Brooks

Kori Goldberg

Theresa Burriss

Stephen Fisher & Nancy Garretson

Jessica Byrd

Rachel Wyon

Candie & Guy Carawan

Constancia Romilly & Terry Weber

The Carawan Family

Walter Enloe & Katherine Mathis Enloe

Katherine Mellen Charron

Claire Nelson

Janet Connors

Fran Smith

Dave & Sally Conrad

Susan Conrad

Connor Daly

Jackie Mirkin & Edie Daly

Eric DeMeulenaere's Special Birthday!

Joseph Flournoy

Joyce Mandell

Rev. Richard Fernandez

Susannah Heschel

Doug Gamble

J. Edwin King

Ash-Lee Woodard Henderson

Claire Tran

Ash-Lee Woodard Henderson

& Allyn Maxfield-Steele

William & Kristin Taylor

Zac Henson

Louise Fortmann

Connie Hogarth

Cole Parke

Dorothy Howell

Wendy McClure

Dennis Huggins

Abigail Huggins

Rhea Irvine

Helen Towle

Michael James

Clinton Huey

Courtney Jeffcoat

Timothy & Andrea Lasker

Barbara Joseph

Karen C. Wagner

Mariame Kaba

Rachel Bedard & Gideon Zeus Friedman

David McCleary

Kara Keeling

Fred Moten & Laura Harris

The radical imagination of Robin D.G. Kelley

Lisa Lee

Ravi Khanna

Raghav Kaushik

Hilary Klein

Ryan Shepard

Talitha Le Flouria

Randall Miller

Helen Lewis

Linda & William Mashburn

Susan Spalding & Elise Melrood

Lucy Lewis

Jean Chapman

Meizhu Lui

Elsa Auerbach

Jessica Auerbach

Carol Malone

Randall Miller

Allyn Maxfield-Steele

Heidi Campbell-Robinson

Gifts in Honor of... (continued)

John McCall

Randall Miller

Honoring Pam McMichael's Legacy

Doug Gamble & Nina Gregg

Crispin Hollings & Luis Casillas

Robert Moore

Randall Miller

Nancy Irene Kaebnick Mott

Barbara Mott

Sandra (Sandy) Mott

Barbara Mott

Carolyn Mugar

Kari Nott

Margo Okazawa-Rey

Jackie Eder-Van Hook

Amy & Liat Epstein

Gwyneth Kirk

Julie Torgeson

Sandi & Sol Osterkatz

Jean Chapman

R. Charles Price

Peter Redfield & Silvia Tomaskova

Claudia Rankine and her work

Rachel Zucker

Amelie Ratliff

Normandie Foundation

Carol Schachet

Penny F. Willgerodt

Thomas Zane Reeves

Melody Reeves & Chuck Shuford

Linda Ronald & Steve Butler

Jane Leavy

Scott & Carolyn Shrewsbury

Ilene Alexander

Susan Simone & David Bellin

Melvin and Sylvia Kafka Foundation

Catherine L. Small

Kenneth Small

Michael Snay

Randall Mille

Amie Thurber and Lauren Varney

Kate Nelson

Randy Trigg

Catherine Howard

Elizabeth Varon

Randall Miller

Michele Collins Vergara

Sintana Vergara

Robert Wright

Randall Miller

The Young Patriots Organization

Daniel Tucker

Bequests

Helen & Robert Lane

Alvira Jane Leslie

*Leave a gift to Highlander
that carries on your hopes and dreams...*

A planned gift is the legacy you leave behind. It reflects thoughtful and intentional resource management and can help you achieve your charitable goals. It can also reduce your personal taxes or return tax-advantaged income to you.

While planned giving is not necessarily complicated, planned gifts do benefit from directed effort to see that your charitable wishes are carried out.

Highlander is ready and able to help you in this process. We can discuss options, make suggestions, give you information, or work with your advisors to make a planned gift possible. To learn more, contact Highlander's Development Team (barbara@highlandercenter.org or andre@highlandercenter.org).

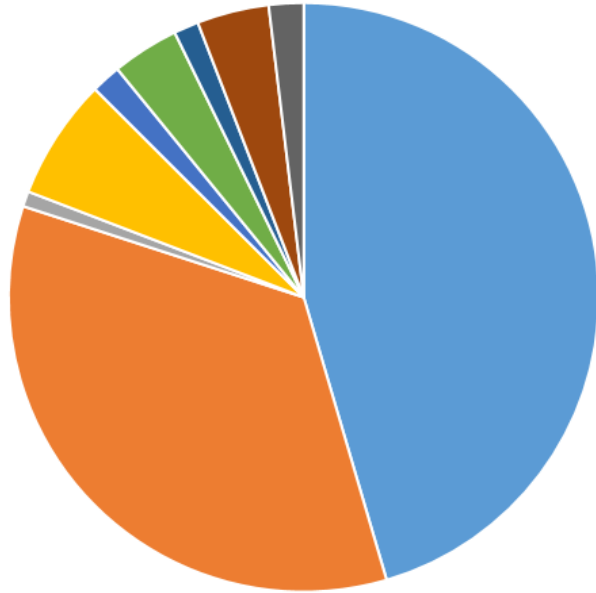
*"For the sisters and brothers of Highlander—
I am very grateful for you and for your important work in carrying on
the great traditions of your predecessors and the great hopes of your children.*

*Go right on. Continue strong. A new America still needs to be born.
Let us be the midwives."*

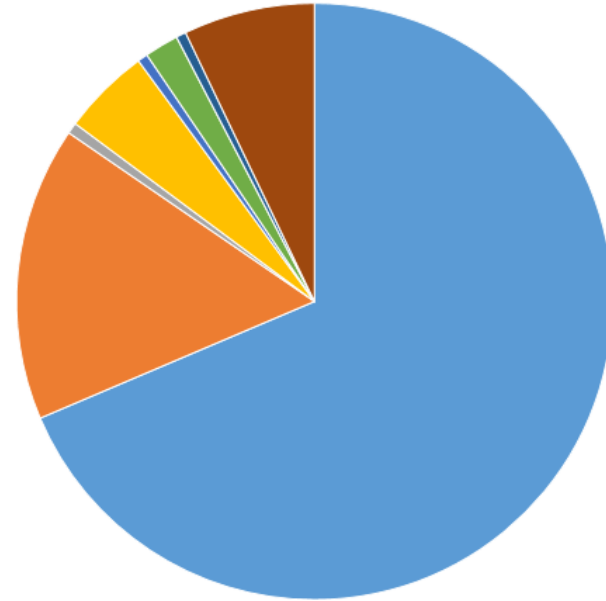
—Dr. Vincent G. Harding

Financial Report

2017



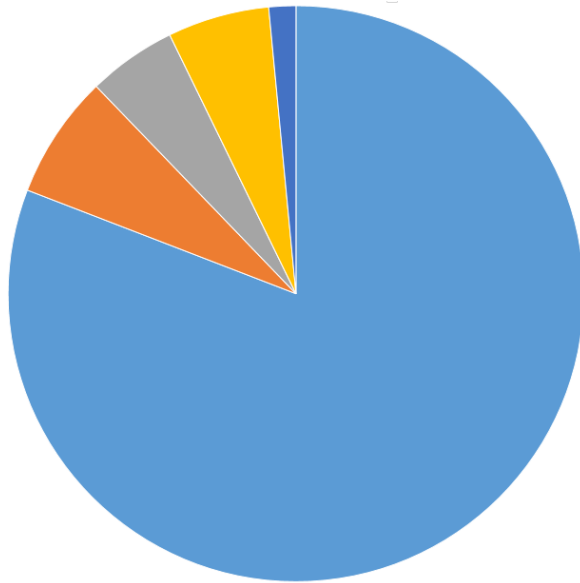
2018



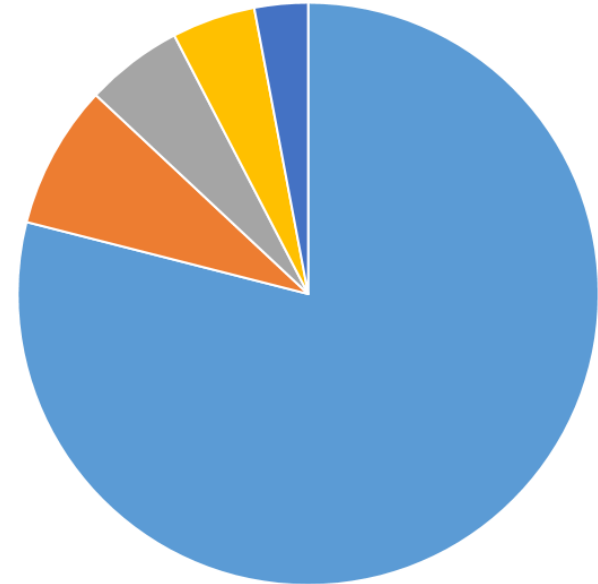
Income	2017	2018	Color Key
Foundation Support	1,624,763	2,852,255	LT BLUE
Individual Contributions	1,233,934	663,894	ORANGE
Special Events (Net)	29,920	24,959	LT GRAY
Workshop Center	237,524	198,385	YELLOW
Honorariums	58,134	22,873	MD BLUE
Fiscal Sponsorship Administration	131,394	76,821	GREEN
Interest and Dividends	48,475	22,288	DK BLUE
Gain/Loss on Investment:	140,935	296,115	BROWN
Other (Rent, Royalties)	67,935	43,291	DK GRAY
Total Income:	3,573,014	4,200,881	

Financial Report (continued)

2017



2018



Expense	2017	2018	Color Key
Programs	2,543,235	2,270,663	LT BLUE
Administration	218,312	229,774	ORANGE
Development	156,585	155,752	LT GRAY
Buildings and Grounds	179,713	133,555	YELLOW
Capital Improvements: Fixed Assets	47,546	85,602	MD BLUE
Total Expenses	3,145,391	2,875,346	
*Restricted funding of \$1,497,000 as of Sept. 30, 2018			
*Includes income and expenses of fiscal sponsor projects PowerU and STAY			

Highlander does socially responsible investing with shareholder activism.



1959 Highlander Way
New Market, TN 37820

highlandercenter.org
(865) 933-3443

Mission Statement: Highlander serves as a catalyst for grassroots organizing and movement building in Appalachia and the South. We work with people fighting for justice, equality and sustainability, supporting their efforts to take collective action to shape their own destiny. Through popular education, participatory research, and cultural work, we help create spaces — at Highlander and in local communities — where people gain knowledge, hope and courage, expanding their ideas of what is possible. We nurture and develop leadership and help create and support strong, democratic organizations that work for justice, equality and sustainability in their own communities and that join with others to build broad movements for social, economic and restorative environmental change.

Highlander Research and Education Center Board and staff at the November 2018 Board of Directors Meeting. Photos by Djuansay Jones.

