We Shall Overcome Fund

“We Shall Overcome” served as the theme song of the Civil Rights Movement and grew to become a worldwide anthem for freedom and justice. Since 1966, Highlander has administered the We Shall Overcome Fund, generated by royalties from the commercial use of the song.

The purpose of the fund is to nurture grassroots efforts within African American communities to use art and activism against injustice. The Fund supports organizing in the South that is at the nexus of culture and social change.

We Shall Overcome Fund support has been vital to the success of cultural and social programs in rural and urban communities throughout the South. The Fund provides critical support to initiate and sustain innovative efforts at the nexus of culture and social change.

Learn more here: https://www.highlandercenter.org/programs/we-shall-overcome-fund/

Application deadlines for the Fund will be January 20 and June 1, 2019.

Photos: Previous WSOC Grantees
Queer Black Sunday School and Kai Barrow’s Gallery of the Streets: EcoHybridity
Welcome Kids to Highlander!
Children’s Justice Camp!

In June/July 2018, Highlander hosted Children’s Justice Camp (ages 6-12) with cultural organizers working with young people in East Tennessee.

Partnering with area leaders and organizations like KnowHow, Cattywampus Puppet Council, Good Guy Collective, and Clean Water Expected in East Tennessee, Camp offered a dynamic conversation and program over the course of a week.

In 2018, Camp focused on the intersection of expression and play. We explored what it means to be a young person today, and how we can use our actions and expression to impact our community. From giant puppet building to creating bars of hip-hop music to understanding and practicing the fundamentals of research, education, and action, Camp offered a chance to explore an alternative to what it means to thrive in our current cultural climate.

In 2019, Highlander welcomes Ulika “Ulli” Scout as Camp Director through the Horton Chair Fellow Program. Ulika was a camper and then camp staff for years, working with countless youth, and she has extensive organizing experience in the region.

Camp dates for 2019: June 23-29

Photos: Workshops from Children’s Justice Camp
From Power Over to Shared Power: Transitioning to a Social Solidarity Economy
### Mapping Our Futures: An Economics and Governance Curriculum

This curriculum explores our economic and governance systems through a participatory community-based process to build knowledge and share solutions that promote community, equity, and healthy communities. We base this work on values and principles developing around the world with work for a social solidarity economy as well as our own deeper experiences with communities across the Southern and Appalachian United States. We hope you will use these sessions, adapt them to your own communities, and share back ideas and challenges in our work to build a more just world.

- **1.5 Hour** – A dip into our experiences with Economics and Governance and exploring Beautiful Solutions from around the world.
- **3.0 Hour** – Delve into our experiences with Economics and Governance and mapping our communities and exploring Beautiful Solutions from around the world.
- **1 Day** – Developing relationships, delving into our experiences with Economics and Governance and our families, mapping our communities, and exploring Beautiful Solutions from around the world.

For curricula downloads: [https://www.highlandercenter.org/our-impact/economics-governance/](https://www.highlandercenter.org/our-impact/economics-governance/)

**Photos:** 2018 Workshop

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Movement Accompaniment & Support

Every year, Highlander works to respond nimbly to requests to accompany and support individuals, groups, and efforts across the South, country, and globe. We call this our Movement Accompaniment & Support work, which can include trainings in our methodologies, technical assistance, rapid response to crises on the frontlines, and other one-time workshops.

For example, in early April 2018, Immigration and Customs Enforcement (ICE) raided a meatpacking factory near neighboring Morristown, TN and arrested over 90 people, among the largest workplace raids in history. The Tennessee Immigrant and Refugee Rights Coalition (TIRRC) and HOLA Lakeway led the response and called upon Highlander for support.

Our local and national relationships helped with amplifying the crisis to receive national attention, and because of our internal staff trainings and partnerships with About Face (Iraq Veterans Against the War) and the Fireweed Collective (Icarus Project), Highlander could respond by facilitating community safety efforts for vigils and actions and by connecting organizers and families impacted by the raid to healing and wellness support.

*Photo: Food donated to families impacted by the ICE Raid stored at St. Patrick Church. (Courtesy Charles Mostoller)*
Rage, Hope, and Community: Organizing for Our Times

Based on the success of the first workshop in 2017, Highlander’s Rage, Hope, and Community workshop returned in 2018.

Topics included: outreach and base-building, analysis and strategy, campaigns and tactics, strengthening youth and intergenerational work, popular education in our organizing, and fundraising to support your group.

We added a direct action workshop with support from the BlackOUT Collective to end the week. BlackOUT Collective is a radical full service direct action organization that helps to build organizations’ capacities to execute creative and effective direct actions in service of their organizing and advocacy work.

Participants who participated in 2018 represented the region and came from as far away as Illinois, Maryland, Washington DC, California, and New York.

The next Rage, Hope, and Community Organizing Workshop will be held May 31-June 2, 2019.

Photo: Closing day of Rage, Hope, and Community on the Highlander hill
Appalachian Transition Fellowship (AppFellows)
The third cycle of the AppFellows Program started in June 2018.

Fellows support, initiate, and implement work in central Appalachian counties of Kentucky, North Carolina, Ohio, Tennessee, North Carolina, Virginia, and West Virginia. The Fellows of the third cycle are Alexus Boykins, Ricki Draper, Brandon Jent, Courtnie Caudwell, Raynalle Rouse, Kandi Workman, Shannel Arellano, Olivia Lowery, Katie Myers, and Morgan Pennington.

Leaders across all sectors—public, private, and non-profit—recognize the economic future of the region cannot depend on external resources or industries. Central Appalachia is a region of:

- Incredible assets
- Rich natural resources
- Strong cultural traditions
- Diverse and talented people

By building upon these strengths, we will create an economy and a region that is thriving, sustainable, and equitable. Fellowship has been in place to increase the entire region’s capacity to accelerate this economic transition, while simultaneously fostering multi-generational leaders who will carry that work forward in real and lasting ways.

Learn more: http://www.appfellows.org/

Photos: The Fellowship’s opening tour

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**Seeds of Fire Camp**

The Seeds of Fire (SOF) program continued with a week-long camp in July 2018. In addition to a week’s worth of workshops on organizing and popular education, SOF collaborated with Donkeysaddle Projects to examine the intersections of state violence and structural inequity through the study and reading of a play, “There is a Field.”

Through on-line exchanges with Palestinian youth organizers, SOF participants drew connections between state communities in the US South and Appalachia and the experiences of Palestinians. Participants performed a reading of “There is a Field” in downtown Knoxville’s Art Emporium to a full audience.

Participants from SOF Camp organized workshops at Highlander’s 86th Homecoming on the history and power of youth-led movements.

Over the years, components of the Seeds of Fire program have included the SOF camp, mini-camps, the Living Legacy Tour, SOF Advisory Committee, and collaborations with the Greensboro Justice Fellows and Stay Together Appalachian Youth (STAY) Project.

*Photos: Group photo at 2018 SOF Camp at Highlander*
United Association for Labor Education (UALE) Southern Women Worker School and Black August

Highlander hosted another Women Worker school in August 2018. Participants came to share worker organizing stories from the past and present. Our goal was to have at least 25 people, and we surpassed that goal, with women from across a wide range of unions. The goal was to increase the geographic spread and also the different unions and organizations represented from last year. The poem “People, Will You Listen” was written by participants of the school. Here’s an excerpt from the poem:

“What will it take?
We don’t want to be divided or misguided.
We want to come together UNITED.”

August is also a month that has been historic for black resistance across the globe. These struggles have included abolition of slave labor and prisons, Jim Crow, state violence, and other issues affecting the Black Diaspora. Marked officially as Black August in the 1970s, freedom fighters honor the month with study and continued resistance to destructive policy and practices.

Photos: Workshops during UALE week
Highlander 86th Homecoming:  
“The Future Is”  
For Homecoming 2018, we welcomed over 200 movement kin to the hill to envision and practice the future we want and deserve – a future where we all live with dignity, safety, equity, love, joy, freedom, and more.

Friday hosted the Appalachian People’s Assembly, which welcomed participants from Central Appalachian communities directly impacted by state violence, ecological and economic exploitation, systemic racism, and political disenfranchisement. Cattywampus Puppet Council performed “What the Water Tells Me” in the evening.

Saturday offered over 10 workshops throughout the day and culminated with a cultural performance offered by the Black Joy Experience.

On Sunday, we welcomed movement leaders Charlene Carruthers and Darnell Moore to share insights from their recently published books.

Our 87th Anniversary Homecoming will be September 20-22, 2019.

Photos: Moments from Highlander’s 86th Homecoming. See more here: https://vimeo.com/297958613
Building Renovations

Due to generous contributions from our donors and foundations, we were able to make renovations to two of our most important buildings: our Dormitory and our Main Office.

The dorm adjacent to the Workshop Center was renovated in Winter 2017/2018 inside and out based on input from the youth who participate in Seeds of Fire and Children’s Justice Camp. Melody Reeves consulted on the colors of the Dorm exterior, and for Homecoming 2018, artist Jason “JaFleu” Fleurant donated some of his illustrations for the dorm interior and painted murals live during the weekend.

Additionally, we renovated the exterior of the Main Office in Fall 2018.

Future capital improvements for 2019 will include an array of repairs to different buildings and, in particular, the construction of the Septima Clark Learning Center. The Center will be the 21st century home for Highlander’s library and archives, giving people the chance to touch movement history, learn participatory research, explore popular education resources, and connect to organizing around the globe.

Photos: Work on the Dorm and finished exterior of the Main Office
The New
Septima Clark Learning Center
at Highlander

The Septima Clark Learning Center
Building & Site Design

Site Plan
- accessible parking
- raised beds
- pathways
- access road
- campfire ring
### Honoring & Remembering Movement Elders

In celebration of Highlander’s birthday month, we honor the life of Septima Clark. Septima was born in Charleston, SC, and joined Highlander as the Education Director (1956-1961). She led the Citizenship Schools that taught literacy to Black communities in the South. These schools enabled Black people in the South to pass oppressive voter registration tests as well as to protect their rights in a multitude of ways.

In 2019, we will break ground for the Septima Clark Learning Center, which will replace our former Resource Center and will provide an upgrade for staff and participants to research, meet, buy books, host gatherings, and share exhibits, film screenings, and more.

November 3 will also commemorate 40 years since community organizers César Cauce, Mike Nathan, Bill Sampson, Sandy Smith, and Jim Waller were murdered by the Ku Klux Klan and the Nazi Party in Greensboro, NC. The Greensboro Justice Fund Fellowship at Highlander (GJFH) was created to honor their lives and to support emerging leaders in the region ready to continue their fight.

*Photos: The Septima Clark Learning Center brochure (building and site design)*

### November 2019

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Incubating & Innovating Radical Work

Highlander incubates and innovates radical work by offering fiscal sponsorships and high capacity support to projects and networks:

The **Stay Together Appalachian Youth (STAY) Project**, which turned 10 in 2018, is a regional community organization led by and for young folks in Appalachia who wanted to find ways to stay in their communities and imagine and plan toward better futures. Learn more: [https://www.thestayproject.com/](https://www.thestayproject.com/)

**Power U** is a youth-led organization in South Florida that addresses all kinds of oppression but has a focus on bringing restorative justice to the school system and their greater community in Florida. Learn more: [https://poweru.org/](https://poweru.org/)

In 2019, we are honored to add **National Bail Out** as a fiscal sponsoree. The National Bail Out collective is a formation of Black organizers, lawyers and communicators who are committed to building a community-based movement to end pretrial detention and ultimately mass incarceration. Learn more: [https://nationalbailout.org/](https://nationalbailout.org/)

The **Southern Connected Communities Project (SCCP)**, through a partnership with the Sustainable and Equitable Agricultural Development (SEAD) Task Force, is a project focused on bringing reliable, fast, affordable, and community-controlled broadband access to communities throughout Eastern Tennessee. Learn more: [https://www.southernconnectedcommunities.org](https://www.southernconnectedcommunities.org)

*Photo: Highlander’s internet tower, built in winter 2018, the SCCP’s first success*
Board of Directors
Amelie Ratliff
Carly Hare, Treasurer, Finance & Audit Chair
Collette Pichon-Battle
Diana Marie Lee, Resource Committee Chair
Eric Dixon, Buildings and Grounds Chair
Erica Smiley
Francisco (Pancho) Arguelles
Hollis Watkins, Sr., Emeritus
Lis-Marie Alvarado
Loan Tran
Lucy Lewis, Secretary
Makani Themba
Margo Okazawa-Rey, Board Co-Chair
Meizhu Lui, Personnel Committee Chair
Monica Simpson, Board Vice Chair
Patricia St. Onge, Board Co-Chair
Roy Silver, Board Dev. and Nominations Chair
Susan Wefald
Yeshimabeit Milner
Allyn Maxfield-Steele, Ex-Officio
Ash-Lee Woodard Henderson, Ex-Officio

Staff (New Hires Honored in Green)
Abby Huggins
Education Team
Allyn Maxfield-Steele
Co-Executive Director
André Canty
Development & Communications Team
Ash-Lee Woodard Henderson
Co-Executive Director
Barbara Mott
Development & Communications Team
Brandi Augustus
Workshop Center Coordinator
Brittany Bonner
Office Manager
Charice Starr
Education Team
Chasity Cheek
Workshop Center Staff
Coy Wakefield
Assistant to the Directors / Grant Administrator
Darlene Hayes
Workshop Center Staff
David Ferris
Education Team
Dennie Fisher
Workshop Center Staff
Elizabeth Wright
Education Team Coordinator
Garry Young
Workshop Center Staff
James McKinney
Bookkeeper
Jerea Perry
Workshop Center Staff
Johnny Bailey
Buildings & Grounds Manager
Kayla Roley
Education Team Admin
Natalie Casal Alcaíno
Education Team
Nancy ‘Rose’ Carden
Library/Resource Center
Nick Acuff
Buildings & Grounds Assistant
Ron Davis
Workshop Center Staff
Ritchie Carr
Workshop Center Staff
Stephanie McAninch
Operations Coordinator / Chief Financial Officer
Susan Williams
Education Team
Terry Walker-Smith
Workshop Center Staff
Tony Denton
Buildings & Grounds Assistant
Ulika Scout
Horton Fellow-Children’s Justice Camp

Special Thank You & Volunteers
About Face
Lynda Anderson
Anderson Busby PLLC
Melody Reeves
Candie Carawan
Peggy Chandler
Cattywampus
Rachel Milford
Charlie Biggs
Rebecca Parr
Djuansay Jones
Sheila Evans
Fireweed Collective
Tenflo Media
(Icarus Project)
Tim McGinnis
Good Guy Collective
Construction
Jidan Terry-Coon
Will Isom
**FY 2018 Gifts to Highlander**

**Gifts from Foundations, Funds and Organizations**

- 1199 SEIU United Healthcare Workers
- ACLU of Kentucky
- The Amador Foundation
- Atlantic Philanthropies
- Mary Reynolds Babcock Foundation
- Bend the Arc: A Jewish Partnership for Justice - FCYO
- Berea College
- Annie E. Casey Foundation
- The Chorus Foundation
- Community Shares of Tennessee
- Workplace Giving Campaign
- Concept + Design
- Curbstone Financial Management Corp
- The Dolphin Foundation
- Dominican Sisters of San Rafael (Sisters of Saint Dominic)
- East Tennessee State University
- Fielding Graduate University
- Ford Foundation
- Foundation for a Just Society
- Freedom Road Socialist Organization
- Goldmiller Family Charitable Fund
- Goulston & Storrs
- Edward W. Hazen Foundation
- Hill-Snowdon Foundation
- Horizons Foundation – Lobel & Drury Fund
- IBEW Local 429
- Melvin and Sylvia Kafka Foundation
- Kivel Luckey Justice Fund
- Live to Give Equity and Justice Fund
- McKee Family Foundation
- The Geneviève McMillan-Reba Stewart Foundation
- Marguerite Casey Foundation
- Metabolic Studio
- Mozilla Foundation
- The Nathan Cummings Foundation
- New Economy Coalition
- New Society Fund
- New Venture Fund
- New Visions Foundation
- NextGen Climate Action Committee
- Normandie Foundation
- NoVo Foundation
- Open Society Foundations
- Open Source Leadership Strategies
- Patagonia
- The Peggy Meyerhoff Pearstone Foundation
- Prospect Hill Foundation
- Ratliff Charitable Foundation
- Caroline & Sigmund Schott Fund
- Smoky Mountain CFC Workplace Giving Campaign
- Social Justice Charitable Foundation
- Solidaire
- Statewide Organizing for Community eMpowerment (SOCM)
- Staurolite Resource Group
- The Douglas & Dorothy Steere Fund
- Tennessee Valley Universalist Unitarian Church
- Unitarian Universalist Society of Greater Springfield
- Unitarian Universalist Congregation of Charleston West Virginia
- The William B. Wiener Jr. Foundation
- Wellspring Philanthropic Fund
- Women’s Interfaith Dialogue of Oak Ridge
- Beth Zemsky Family Foundation

**Gifts from Individuals**

- Dwight Aarons
- Angela Abruzzese
- Maria Acosta
- Hunter (Patch) Adams, M.D.
- Abigail Adelman
- Esther & Joseph Adler
- Doug Adrianson
- Jean-Christophe Agnew
- William Alexander & Jane Paul
- Ilene Alexander
- Rebecca Alexander
- Henry & Tish Allen
- Pat & James Allen
- Amanda Altman
- Robert & Susan Ambler
- Susan Amussen
- Beth Anderson
- Yelton Andromeda
- Anonymous Angel
- Kendall & William Anthony
- Daniel Apfel & Emily Reiss
- Richard Appelbaum & Karen Shapiro
- Michael & Rima Apple
- Joan Ariel & Ellen Broidy
- Louis Armand
- Mike & Elizabeth Armstrong
Gifts from Individuals (continued)

Adam Assad
Margot Atkinson
Caron Atlas
Janet Atwill & Donald Lazere
Elsa Auerbach
Jessica Auerbach
Brandi Augustus
Mary Ruth Aull
Judy Austermiller & Warren Betty
Janet Axelrod & Tim Plenk
Diane & Jean-Loup Baer
Jennifer Bailey
Johnny Bailey
Marsha Lee Baker
Jeanne Ballinger & Irwin Venick
Esmeralda Baltazar
Javier Barandiaran & Tristan Partridge
John Barbour
Brian Barker
Deborah Barndt
Sarah Barr
Peggy Barrett
Donald Bashline
Phoebe Bates
Gretchen & Roger Batz
Lenore Beaky
Patricia Beaver
Rachel Bedard & Gideon Zeus Friedman
Tom Beer & Rita Doucet
Llewellyn Bell
David Bellin & Susan Simone
Laura Benedict & John Morris
Medea Benjamin
Trude Bennett & Howard Machtinger
Barbara Bennett & Michael Chapman
Sid Berkowitz
Anne Bernstein & Conn Hallinan
Charles Best & Suzanne Mode
Jim Bier
Charlie Biggs & Laura Howes

Teresa Bill
Beth Bingman & Rich Kirby
Helena Birecki
Felix Bivens
Megan Black
Nicole Black
Beth Blankenship
John & Tamara Bliss
Chela Blitt
Nadine Bloch
Maggie Block
Richard Blot
Elizabeth Blum & Nelson Kasfir
Lawrence Blum
Vicky Blum
Mr. Leslie Boden & Dr. Judith Yanof
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Vera & Ross Boone
David Bor & Henrietta Barnes
Linda Borodkin
Eric Boucher
Sharon Bourke
Diann Bowoman & Margaret Jones
Jeff Bradach
Beverly Branaman & Lorraine Johnson
Ellen Braune
Esther & Michael Breslau
Barbara Bridges
Ellen Brodsky & Ted Rybeck
David & Patricia Brodsky
David & Toby Brooks
David Brooks
Daphne Brooks
Prudence Brown & Paul Stetzer
Dave Brown & Jane Covey
Elizabeth R. "Betty" Brown
Robert Brown
Becky Brown
Nicole Brown
Michelle Brown
Kathleen Brown & Kevin Whalen
Elayne Browne

Gilda Bruckman & Judith Wachs
Gene Bruskin & Evelyn Frankl
Millie Buchanan
Nancy Buell
Katharine Bullitt
Edward Burek
Sharon Burke
Betty Burkes & Cathy Hoffman
Dorothy Burlage
Heather Burkes & Kathleen Maloy
Richard Busch
Melanie Bush
Jarius Bush
Adam Bush
Don Bushnell
John & Eleanor Butler
Landry Butler
Marvin Cabrera
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Heidi Campbell-Robinson
André Canty
Stella Capek
Candie Carawan
Nancy (Rose) Carden
Ritchie Carr
Clay & Susan Carson
David Carter
Margaret Carter & Jeanne Hunt
Robin Carton & Meredith Smith
Ilene Carver
Molly Case
Suzanne & Daniel Cashman
Courtney Cazden
David Cecelski & Laura Hanson
Darlene Ceremello
Virginia Chalmers
Pam Chamberlain & Nicki Croghan
Judy Chambliss & Jack Fowler
Jean Chapman
Katherine Mellen Charron
Deborah Chasman
Joseph Chehebar
Gifts from Individuals (continued)

Carol Christine
Corey Churchman
Brian Churchman
Arva J. Clark
Gary Clark
Donald Clelland & Wilma Dunaway
Sydney Gurewitz Clemens
Sydney Clemons
Tammy Campbell & John Cline
Nathaniel Coburn
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Minta Colburn
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George & Marcia Coling
Rudolf Colloredo-Mansfeld
Gregory & Mitzi Congleton
Susan Conrad
Florence E. (Cita) Cook
Christine Cooney
Chloee Cooper
Mary Corey
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Kimberle Crenshaw
Caitlin Crowell
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Pete Daniel
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Claire S. Davidson
Devon Davidson
Rachel Davis & David Kresse
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Sheri & Na'im Davis-Faulkner
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Helen de Haven
Tim & Sally Dean
Mary Jo Deck
Susan DeJarnatt & Peter Schneider
Joanne (Rocky) Delaplaine
Naomi Demzas
Anne DeMuth & Mark Hodge
Kathie deNobriga
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Kacie Desmond
Anna Di Stefano & Deborah Karoff
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Walt & Karen Fieldsa
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Barbara & James Fisher
Dennie Fisher
Jessica Fisher
Ruth Fisk
Miriam & Richard Flacks
Leslie Fleet
Bruce & Ilene Fleischer
Santos Flores & Courtney Flores
Joseph Flournoy
Karen & Michael Folk
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Casey Fox
Dana Frank
Robert Freeman
Nancy Freeman
Amirio Freeman
Susan Freireich
Daniel French & Rosann Tung
Katie Frevert & Jessica Klein
Donna & Steven Friedman
Dorothy Fruchtmann
Diane Fujino
Kenneth Galdston & Janet Saglio
Martha Gale & Robert Carpenter
Michael Gallagher & Margaret Reid
Cynthia Gallinger
Doug Gamble & Nina Gregg
Dee & George Gamble
Laura L. Gang & Steven L. Gag
Robert Ben & Cathy Garant
Helen Gardella
Pierce & Sylvia Gardner
Katherine Gardner
Lydia Garvey
John Gaventa
Rita Geier Pod
Mary Geissman
Margo George & Catherine Karrass
Beth Gerall & Keith Luck
Gordon & Judy Gibson
Richard & Mary Gilbert
Ken Giles
James Gill
Diane & Michael Gilspie
Kaye Gillian
Mickey Gillmor & Henry Kahn
Elspeth Gilmore
Anamaria Gilster
Ray & Wilma Gingerich
Mark Ginsburg
Ron Glass
John Glen
Brian Glick
Katherine Glimm
Janet Glovkinsky
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Kori Goldberg
Judy Goldberger
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Jennie Goldstone
Sue Goldwomon
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Susan Greene & Pat Murray
Bruce & Cindy Grier
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Eva Griffin
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Ron Grossman & Diane Wagner
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Judith Halloran
Susan Hamilton
Chia Hamilton
Jennifer Hamlin-Navias
Nora Hammond-Gallard
Eugene & Nora Gallardo Hamond
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Marion Hampton
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Sharon (Sherry) Herbers
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Margaret Herring
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Rick Hesch
Susannah Heschel
Patricia Hewitt
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Patricia Hoffman & Gene Oppenheim
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Christine Holden
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Randall Jackson
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Jeannie Jenkins & Michael Mishkind
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Sherry Johnson
Bettina Johnson
Julie Johnson
Jenny Johnson-Riley
Steve Johnston & Paige Winslett
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Rae Jones
Kristyn Joy & Michael Annee
Geralynn Kahn
Carolyn Kameya
Steve Kantowitz
David Karen
Robert Kass
Gary & Ilene Katz
Doris Katzen
Desirae Kauhi
Raghav Kaushik
Gillian Kaye
Carol Keator & Cheri Gurse
Carol Keenan
Robin Kelley & LisaGay Hamilton
Karen Kenst
Fern Khan
Tom Kieffer & Patricia Feeley
Elaine Khara & David Sweet
Karel Klimnik
J. Edwin King
Edwin King
Leonard King
Gwyneth Kirk
Paul Kivel & Mary Luckey
David Klafter & Suzette Abbott
David Klein
Seena Kohl
Nancy Kohn
Leonard Kolins
Luis Kong
Harold Kooden & John Hunter
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Nancy Krieger
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Randi Kristensen
Paul Kronick
Wayne & Laura Krueger
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Helen & Robert Lane
Katharine & Ron Lang
Eric Larson
Joyce Lashof
Timothy & Andrea Lasker
Sandra Lawrence & Alix Gordon
Sara Lawrence-Lightfoot
Jane Leavy
Michael Lebowitz
Lisa Lee
Jos Leenhoust & Peter Stüiter
Gita & Martin Lefstein
Mary Lehman
Isabelle Leighton
Susan Taylor Lennon
Mary M. Leno
Betsy & Gail Leondar-Wright
Almira Jane Leslie
Mary Lesser & Roy Money
Philip Lesser
Joe Levine & Robbie Levine
Jane Levison
Helen Lewis
Lucy Lewis
Elsa & Philip Lichtenberg
Amanda Lichtenberg
Nelson Lichtenstein & Eileen Boris
Becky Jane Liebman & Charlie Stephens
Kenneth & Lori Likis
Danielle Lincoln
Caroline & Paul Lindsay
B Paul Lindsay
Carol Linette
Lindsay Littrell
Abby London-Crawford
Julie Lopp
Zakiya Lord
Lisa Lowe
Theodore Luebke & Dove Kent
Meizhu Lui
<table>
<thead>
<tr>
<th>Gifts from Individuals (continued)</th>
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<tr>
<td>Frank E. Lundin</td>
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<td>Sylvia Mangalam</td>
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<td>Steve &amp; Hye-Sook Manis</td>
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<td>Lilly Marcelin</td>
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<td>Victoria Marsick</td>
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<td>Peggy Mathews &amp; Jim Thompson</td>
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<td>Martha Matsuoka</td>
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<td>Marc Maurer &amp; Barbara Francisco</td>
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<td>Kathleen Mavournin &amp; Robert Richmond</td>
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<td>Stephanie McAninch</td>
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<td>David McCleary</td>
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<td>Wendy McClure</td>
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<td>Roz &amp; Zell McGee</td>
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<td>Jennifer McGovern &amp; Steven Unruhe</td>
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<td>Julie Johnson McVeigh</td>
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<td>Harvey &amp; Judith Medearis</td>
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<td>Anthony Mehle</td>
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<td>Gillis &amp; Carol Mellen</td>
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<td>Meta Mendel-Reyes</td>
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<td>Sarah Meredith</td>
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<td>Miriam Messinger</td>
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<td>Keene Metzger &amp; Nancy Moorehead</td>
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<td>Bunny Boyce Meyer</td>
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<td>Nancy Meyer &amp; Marc Weiss</td>
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<td>Rebecca Millberg</td>
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<td>J D &amp; Rebecca Miller</td>
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<td>Marc Miller</td>
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<td>Calvin &amp; Molly Miller</td>
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<td>Bruce &amp; Jane Miller</td>
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<td>Erin Miller</td>
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<td>Ronald J. Miller</td>
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<td>Melissa Miller</td>
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<td>Gerry &amp; Gail Milliken</td>
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<td>Jackie Mirkin &amp; Edie Daly</td>
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<td>Ruth Misheloff</td>
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<tr>
<td>Hannah Moore &amp; Lawrence MacDonald</td>
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<td>Beverly Moore</td>
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<td>Rosie Moosnick</td>
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<td>John Morawetz</td>
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<td>Tupper Morehead</td>
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<td>Erin Morey-Busch</td>
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<tr>
<td>Brian &amp; Linda Moriarty</td>
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<td>Claire &amp; Larry Morse</td>
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<td>Warren Morse &amp; Mary Byrnes</td>
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<td>Philip Moss</td>
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<td>Fred Moten &amp; Laura Harris</td>
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<td>Barbara Mott</td>
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<td>John Mott &amp; Lida Mayer</td>
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<td>John &amp; Lucia Mudd</td>
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<td>Laurie Mufson</td>
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<td>Maria Mulkeen</td>
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<td>Peter Murphy</td>
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<tr>
<td>Laura Murra</td>
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<tr>
<td>Gwen &amp; Mason Myers</td>
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<td>Samuel Myers &amp; Kelsey Wirth</td>
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<td>Nancy Namba</td>
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<td>Lynne Namka</td>
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<tr>
<td>Andrea Nash</td>
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<td>Anne Nash &amp; Helen Horn</td>
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<td>Samuel Nelson</td>
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<td>Claire Nelson</td>
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<td>Kate Nelson</td>
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<tr>
<td>Denis &amp; Gail Newbold</td>
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<tr>
<td>Shawn Newman</td>
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<tr>
<td>Anne Newman &amp; Jules Bacal</td>
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<td>Robert Newman</td>
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<td>Kay Newton</td>
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<td>Peter Nimkoff</td>
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<tr>
<td>John Noel III</td>
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<tr>
<td>Douglas Nopar &amp; Joann Thomas</td>
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<tr>
<td>Normandie Foundation</td>
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<tr>
<td>Kari Nott</td>
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<tr>
<td>Thomas Nyquist</td>
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<tr>
<td>Jim O’Brien</td>
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<tr>
<td>Brendan O’Connor</td>
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<td>Maureen O’Connor Casili</td>
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<tr>
<td>Arthur Bud &amp; Donna Mae Ogle</td>
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<td>Jane O’Grady</td>
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<td>Janet O’Hare</td>
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<td>Anne Olson</td>
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<td>Susan O’Malley</td>
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<tr>
<td>Diana Onley-Campbell</td>
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<tr>
<td>Teresa Onofrio</td>
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<tr>
<td>Peter Orris, MD &amp; Sita Rao, MD</td>
</tr>
<tr>
<td>Susan Ostrander</td>
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<tr>
<td>Blair Overstreet</td>
</tr>
</tbody>
</table>
Gifts from Individuals (continued)

Lisa Owens
Joseph & Mary Palen
Lynn Paltrow
Cole Parke
John Dempsey Parker
Joan Parker
Cory Parrish
Emily Passino
Jane Paul
Doug Paxton & Joe Vassallo
Sheila Payne
Richard L. Pearlstone
Frances Perkins
Donald Perl
Daniel & Jane Perlmutter
Richard Peterson
Jamila Petite
Britny Phelps
Thomas Phillips & Stephanie Ericson
Mimi Pickering
Eli Plenk
James Podanowski
Gordon Polon
Ellyn & James Polshek
Sara Porter
Gretchen & Arnie Pritchard
Michael Prokosch & Rebecca Pierce
John Puckett & Karin Schaller
Sydney Pullen
Charles Puttkammer
Nitika Raj
William Ralston
Amelie Ratliff
Nancy Raven
Annalisa Raymer & John Lewis
Noreen Reading
Kenneth M. Reardon
Noreen Redding
Peter Redfield & Silvia Tomaskova
Charles & Jeannie Reed
Melody Reeves
Melody Reeves & Chuck Shuford
Herbert Reid
Elaine Reily & Marilyn Stern
Dom Renfrey
Stephen Reuys
Jeffrey & Judith Reynolds
Lynn Rhodes
Gail & Robert Rice
Louise Rice & Tess Ewing
Anne Marie Richard
Judy Richardson
Charles (Bud) Richardson
Nancy Richardson & Elaine Huber
Joerg Rieger & Rosemarie Rieger
Avery Rimer & Rick Weissbourd
Chris & Sharon Ringwalt
Harold Rivkin
Adam Roberts
Stewart & Valerie Robinson
Harry Robinson
Sophie Robinson
Pam Roby
Tom Roderick
Allan Rodgers
Katrina Rogers & Bill Cherry
Pamela Rogers & Andrei Joseph
Deborah Rogow & Howard Winant
Dr. Judith Rollins
Constancia Romilly & Terry Weber
Jim Rooney
Judith Rosenbaum
Jennifer Rosenbaum
Sue Rosenberg
Beth Rosenberg
Ari Rosenberg
Norman & Leslie Ross
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Len Rubinson
Abe Rybeck
Sharon Salzberg
Suzanne Salzinger
Robert Sauté
Carol Schachet
Steve Schewel & Lao Rubert
Gordon Schiff & Mardge Cohen
Jane & Joseph Schirmer
Samuel Schmader
Richard Schmitt
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Franz & Mary Schneider
Pauline & Richard Schneider
Beth Schneider & Susan Dalton
Julia Schneider
Sophie Schoenberg
Michael Schudson
Ruth & Bud Schultz
Charles (Bud) Schultz
Michael Schwalbe
Claire Schwartz
Steve & Nancy Schwerner
Emily Sedgwick & Robert Schwartz
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Steven Seidel
Maynard Seider
Will Seng
William Seraile, Ph.D.
Jim Sessions, Fran Ansley & Lee Sessions
Laurence Severance
Peter Seybold
Nancy Seymour & Richard Goldberg
Linn Shapiro
Lucas Shapiro
Keren Soffer Sharon
Ryan Shepard
Rachel Sherman
Gayla Sherman
Vicky Shieffman
Evely Shlensky
John & Rebecca Shockley
Vina Showers
Joel Shufro & Carol Steinsapir
Kate Silsbury
Gifts from Individuals (continued)

Roy Silver
Irene Silverblatt
Hanna Silverfine
Bennett Simon & Roberta Apfel
Monica Simpson
Mary Sinclair
David Sinclair
Margaret Skinner
Kenneth Small
Michael & Judy Smathers
Erica Smiley
Ruth L. Smith
Fran Smith
Judith Smith
Peter Snoad
Naomi Sobel & Becky Silverstein
Joan Soble
Mark Soderstrom
Susan Spalding & Elise Melrood
Ann Sprayregen
Dennis Spjut
Margot Spore
Ann Sprayregen
Amy Squitieri
T V & Jyotsna Srinivasan
Betsey & Matthew St. Onge
Nina Stagakis
Roy Stanley
Kendyll Stansbury
Charice Staff
Judith Starr
Pavlos Stavropoulos
John & Joy Steele
Judy & Robert Stegall
Marc Steinberg & Sabina Knight
Anne Fausto Sterling
Kathryn Stevens
Harold Steward
John & Nancy Stewart
Emily Stewart
Juliet Stone
Ralph Stone
Louise Stoney
Byron & Lee Stookey
Margaret Stout
Alice Stowell
Stephen Strahs & Kathleen Blandford
Jim & Joan Strassmaier
Mary Strauss
David & Reverend Lynn Strauss
Bertram & Lynn Strieb
Charles Stringer
Sherry Stuesse
Michael Sullivan
Jenn Summers & Brennan Grayson
Steve Sunderland
Amita Swadhin
George Swift & Susan Winning
Keith & Lori Talbot
Dolores Taller
William & Kristin Taylor
Sylvia Tesh
Makani Themba
Dianne & David Thomas
Marnie Thompson
Julie Torgeson
Margaret Torn
Helen Towle
An Tran
Claire Tran
Byron Trauger
Mary Treanor
Julie Trust
Merry Tucker
Daniel Tucker
Judith Turley
Timothy Tyson & Perri Anne Morgan
Barbara & Victor Ulmer
Mary Ebba Underdown
Miren Uriarte
Charlotte & Joe Uris
Sarah Van Gelder
Glen Van Lehn
Barbara Van Lindt
Richard Vanden Heuvel
Rosemarie Vardell & Deborah Cassidy
Liz Veazey
Sintana Vergara
Amy Vernon-Jones
John Vogelsang
Penny Von Eschen & Kevin Gaines
Ila & Arvind Vora
Karen C. Wagner
Coy Wakefield
Lenore Walker
Brianna Walker
Robert Walker & Laura Cox
Nancy Wall
Carla Wallace
Nina Wallerstein
David Walls & LuciaGattone
Eileen Wampole
Sophronia Ward & Allan Morgan
Annetta Watson
Lisa Watson
Jinx Watson
Rebecca Watt
James Webb
Elsa & John Weber
Susan Wefald
William Wegener
Mary Weidler
Al Weinrub & Edith Jenkins-Weinrub
Michael Weinstein
Daniel Weinstein & Evelyn Weinstein-Park
Doug & Judy Weinstock
Judith Weiss
Donald Weitzman
Thurman Wenzl
Maggie West & Hudson Vaughan
Chris Westcott & Prerana Reddy
Karen Wheeler
Gardenia White
Mariama White-Hammond & Turahn Dorsey
Gifts from Individuals (continued)

Ed Whitfield
Robert Wickesberg
Robert & Agnes Wilcox
Hillyard A. Wilkins
Dan Willett
Penny F. Willgerodt
Anderson & Katie Williams
Elandria Williams
Susan Williams
Melvin Wilson
Matt Wilson & Lorraine Hodin
Rebecca Winchel
Carol & Doug Wingeier
Eric & Diana Winter
Julia Winterbottom
Britt-Mari & Richard Wisniewski
Aaron & Frances Wolf-Bertling
Ditte Wolff & Robert Yaris
John Womack, Jr.
Fronza Woods & Simon Pleasance
Henry & Sheli Wortis
Elizabeth Wright
Pammela Wright
Timothy Wyant
Rachel Wyon
Paula Yeatman
Garry Young
Richard Yurman
J. Katherine Zammit
Alan Zaslavsky
Thomas Zaslavsky
Beth Zemsky
Jaquelyn Zevin
H. Glenn & Geraldine Ziegenfuss
J. Nicholas Ziegler
Marc Zimmerman
Eva & Joe Zirker
Michael Zuckerman
Denise Zwahlen

Gifts in Memory of...

Frank T. Adams
   Richard & Mary Gilbert
   Barbara Mott
   Robert Walker & Laura Cox

Robert Altman
   Amanda Altman

Bob Arnold
   Jennifer Gunn

Max Aud
   Dianne & David Thomas

Scott Bates
   Robert & Agnes Wilcox

Gladys and Tippy Blum
   Elizabeth Blum & Nelson Kasfir

Ethel & Mischa Borodkin
   Linda Borodkin

Anne and Carl Braden
   Peter Orris, MD & Sita Rao, MD

Rod Bush
   Melanie Bush

Guy Carawan
   Nancy Buell
   Margaret Skinner

Camille Carter
   Gillian Kaye
   Barbara Mott

Isobel Milton Cerney
   Sydney Gurewitz Clemens

Septima Poinsette Clark
   Barbara Mott

Treston Davis-Faulkner
   Sheri & Na’im Davis-Faulkner

S. K. De
   T V & Jyotsna Srinivasan

Bruce Dale
   Ellen Braune

Gladys Dunston
   Norma Jackson

Babatunde Folayemi
   Gillian Kaye

Hope Cullop Frazier
   Doug Adrianson

Susan Gladstone
   Art Ellison

Doris Glover
   Isabelle Leighton

Ruth and LeRoy P. Graf
   Jonathan Evans & Melissa Graf-Evans

Jean Hardisty
   Gilda Bruckman & Judith Wachs
   Estelle Disch
   Peter Nils Grabosky
   Erin Miller

Myles Horton
   Ruth Dropkin
   Robert Freeman
   Robert Ben & Cathy Garant
   Paul Mack
   Linda & William Mashburn

Ruth Hubbard
   Nancy Krieger

John Hurst
   Andrea Dyrness
   Margaret Seely

Barbara Jackson
   Dawn Marar

Hamilton Jordan
   Jack McCall

Marnee Lee Kennedy
   Diann Bowoman & Margaret Jones

Dr. Martin Luther King, Jr.
   Ruth Dropkin

Curt Koehler
   Mary Eich

Judith Kohl
   Rebecca Alexander

Professor Jane C. Kronick
   Paul Kronick

Caroline Lindsay
   Paul Lindsay
Gifts in Memory of... (continued)

Kojo Livingston  
Gillian Kaye  
Donald M. Lowe  
Lisa Lowe  
Leslie Lowe  
Vina Showers  
Penny F. Willgerodt  
Ruth Martin  
Kay Newton  
Eli Messinger  
Miriam Messinger  
Yvonne Pappenheim  
John & Eleanor Butler  
Nina Reining  
Candie Carawan  
John Gaventa  
Barbara Mott  
Anne Lockwood Romaine  
Henry & Tish Allen  
Mimi Hollister  
Katharine & Ron Lang  
Hannah Moore & Lawrence MacDonald  
Barbara Mott  
Dr. Mary F. Rogers  
Patricia Yancey Martin  
George Stoney  
Louise Stoney  
Walter Lee Williams, Sr.  
Barbara Mott  
Sam and Claudia Zaslavsky  
Alan Zaslavsky  
Jerome M. Ziegler  
J. Nicholas Ziegler  

Gifts in Honor of...

Henry & Tish Allen  
Brian & Linda Moriarty  
Francisco "Pancho" Arguèlles  
Lenore Walker  
Lucy Beard  
Randall Miller  
Kendall Bilbrey  
Dennis & Rona Fischman  
Barbara Mott  
May Brooks  
Kori Goldberg  
Theresa Burriss  
Stephen Fisher & Nancy Garretson  
Jessica Byrd  
Rachel Wyon  
Candie & Guy Carawan  
Constancia Romilly & Terry Weber  
The Carawan Family  
Walter Enloe & Katherine Mathis Enloe  
Katherine Mellen Charron  
Claire Nelson  
Janet Connors  
Fran Smith  
Dave & Sally Conrad  
Susan Conrad  
Connor Daly  
Jackie Mirkin & Edie Daly  
Eric DeMeulenauere’s Special Birthday!  
Joseph Flournoy  
Joyce Mandell  
Rev. Richard Fernandez  
Susannah Heschel  
Doug Gamble  
J. Edwin King  
Ash-Lee Woodard Henderson  
Claire Tran  
Ash-Lee Woodard Henderson & Allyn Maxfield-Steele  
William & Kristin Taylor  
Zac Henson  
Louise Fortmann  
Connie Hogarth  
Cole Parke  
Dorothy Howell  
Wendy McClure  
Dennis Huggins  
Abigail Huggins  
Rhea Irvine  
Helen Towle  
Michael James  
Clinton Huey  
Courtney Jeffercoat  
Timothy & Andrea Lasker  
Barbara Joseph  
Karen C. Wagner  
Mariame Kaba  
Rachel Bedard & Gideon Zeus Friedman  
David McCleary  
Kara Keeling  
Fred Molen & Laura Harris  
The radical imagination of Robin D.G. Kelley  
Lisa Lee  
Ravi Khanna  
Raghav Kaushik  
Hilary Klein  
Ryan Shepard  
Talitha Le Flouria  
Randall Miller  
Helen Lewis  
Linda & William Mashburn  
Susan Spalding & Elise Melrood  
Lucy Lewis  
Jean Chapman  
Meizhu Lui  
Elsa Auerbach  
Jessica Auerbach  
Carol Malone  
Randall Miller  
Allyn Maxfield-Steele  
Heidi Campbell-Robinson
Gifts in Honor of... (continued)

John McCall
Randall Miller
Honoring Pam McMichael’s Legacy
Doug Gamble & Nina Gregg
Crispin Hollings & Luis Casillas
Robert Moore
Randall Miller
Nancy Irene Kaebnick Mott
Barbara Mott
Sandra (Sandy) Mott
Barbara Mott
Carolyn Mugar
Kari Nott
Margo Okazawa-Rey
Jackie Eder-Van Hook
Amy & Liat Epstein
Gwyneth Kirk
Julie Torgeson
Sandi & Sol Osterkatz
Jean Chapman
R. Charles Price
Peter Redfield & Silvia Tomaskova
Claudia Rankine and her work
Rachel Zucker
Amelie Ratliff
Normandie Foundation
Carol Schachet
Penny F. Willgerodt
Thomas Zane Reeves
Melody Reeves & Chuck Shuford
Linda Ronald & Steve Butler
Jane Leavy
Scott & Carolyn Shrewsbury
Ilene Alexander
Susan Simone & David Bellin
Melvin and Sylvia Kafka Foundation
Catherine L. Small
Kenneth Small

Michael Sny
Randall Mille
Amie Thurber and Lauren Varney
Kate Nelson
Randy Trigg
Catherine Howard
Elizabeth Varon
Randall Miller
Michele Collins Vergara
Sintana Vergara
Robert Wright
Randall Miller
The Young Patriots Organization
Daniel Tucker

Bequests
Helen & Robert Lane
Alvira Jane Leslie

Leave a gift to Highlander that carries on your hopes and dreams...

A planned gift is the legacy you leave behind. It reflects thoughtful and intentional resource management and can help you achieve your charitable goals. It can also reduce your personal taxes or return tax-advantaged income to you.

While planned giving is not necessarily complicated, planned gifts do benefit from directed effort to see that your charitable wishes are carried out.

Highlander is ready and able to help you in this process. We can discuss options, make suggestions, give you information, or work with your advisors to make a planned gift possible. To learn more, contact Highlander’s Development Team (barbara@highlandercenter.org or andre@highlandercenter.org).

“For the sisters and brothers of Highlander—
I am very grateful for you and for your important work in carrying on the great traditions of your predecessors and the great hopes of your children.

Go right on. Continue strong. A new America still needs to be born.
Let us be the midwives.”

—Dr. Vincent G. Harding
Financial Report

<table>
<thead>
<tr>
<th>Income</th>
<th>2017</th>
<th>2018</th>
<th>Color Key</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foundation Support</td>
<td>1,624,763</td>
<td>2,852,255</td>
<td>LT BLUE</td>
</tr>
<tr>
<td>Individual Contributions</td>
<td>1,233,934</td>
<td>663,894</td>
<td>LT GRAY</td>
</tr>
<tr>
<td>Special Events (Net)</td>
<td>29,920</td>
<td>24,959</td>
<td>LT GRAY</td>
</tr>
<tr>
<td>Workshop Center</td>
<td>237,524</td>
<td>198,385</td>
<td>YELLOW</td>
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<tr>
<td>Honorarums</td>
<td>58,134</td>
<td>22,873</td>
<td>MD BLUE</td>
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<tr>
<td>Fiscal Sponsorship Administration</td>
<td>131,394</td>
<td>76,821</td>
<td>GREEN</td>
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<tr>
<td>Interest and Dividends</td>
<td>48,475</td>
<td>22,288</td>
<td>DK BLUE</td>
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<tr>
<td>Gain/Loss on Investment:</td>
<td>140,935</td>
<td>296,115</td>
<td>BROWN</td>
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<tr>
<td>Other (Rent, Royalties)</td>
<td>67,935</td>
<td>43,291</td>
<td>DK GRAY</td>
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<tr>
<td>Total Income:</td>
<td>3,573,014</td>
<td>4,200,881</td>
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</table>
Financial Report (continued)

<table>
<thead>
<tr>
<th>Expense</th>
<th>2017</th>
<th>2018</th>
<th>Color Key</th>
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</thead>
<tbody>
<tr>
<td>Programs</td>
<td>2,543,235</td>
<td>2,270,663</td>
<td>LT BLUE</td>
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<tr>
<td>Administration</td>
<td>218,312</td>
<td>229,774</td>
<td>ORANGE</td>
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<tr>
<td>Development</td>
<td>156,585</td>
<td>155,752</td>
<td>LT GRAY</td>
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<tr>
<td>Buildings and Grounds</td>
<td>179,713</td>
<td>133,555</td>
<td>YELLOW</td>
</tr>
<tr>
<td>Capital Improvements: Fixed Assets</td>
<td>47,546</td>
<td>85,602</td>
<td>MD BLUE</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td>3,145,391</td>
<td>2,875,346</td>
<td></td>
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</tbody>
</table>

*Restricted funding of $1,497,000 as of Sept. 30, 2018
*Includes income and expenses of fiscal sponsor projects PowerU and STAY

Highlander does socially responsible investing with shareholder activism.
Mission Statement:
Highlander serves as a catalyst for grassroots organizing and movement building in Appalachia and the South. We work with people fighting for justice, equality and sustainability, supporting their efforts to take collective action to shape their own destiny. Through popular education, participatory research, and cultural work, we help create spaces — at Highlander and in local communities — where people gain knowledge, hope and courage, expanding what is possible. We nurture and develop leadership and help create and support strong, democratic organizations that work for justice, equality and sustainability in their own communities and that join with others to build broad movements for social, economic and restorative environmental change.