



HIGHLANDER

RESEARCH &

EDUCATION

CENTER

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New Market
Tennessee 37820

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WAIVER OF LIABILITY IF YOU ARE OVER 18

I, _____, being eighteen (18) years of age or older,
do hereby affirm and swear as follows:

1. I have voluntarily chosen to participate in the 2015 Seeds of Fire Living Legacy Tour.
2. I am fully aware of the potential risks that may arise in the course of my participation
3. I willfully and freely assume complete responsibility for any injuries, physical or mental, which I might sustain by participating in Seeds of Fire Living Legacy Tour.
4. I will hold the Highlander Research & Education Center harmless and not liable for any injury which may befall me as a result of my participation in the Seeds of Fire program; except that injury which may be sustained by me as a direct result of a willful or negligent act of an employee or agent of Highlander Research & Education Center.
5. Seeds of Fire Living Legacy tour will take place across several locations including: Atlanta & Albany, Georgia; St. Helena's Island & Charleston, South Carolina; Asheville, North Carolina; Clinton & New Market, Tennessee; Louisville, Kentucky; Cincinnati and Cleveland, Ohio.
6. We will also be staying at the Highlander Center which is located on a 180 acre farm in East Tennessee in the Smoky Mountains and supports grassroots and community leaders in the South and Appalachia and has been working for justice since 1932.
7. I will follow the following agreements:
No alcohol or drugs;
No sex
No weapons or firecrackers
No leaving retreat center unless notifying Highlander staff.
POSITIVE body space;
CLEAN after yourself;
Take care of yourself & others;
Helping to create an Anti-Oppressive space (free of racism, sexism, heterosexism, classism, and the many other isms that we personally can carry on through comments, laughter, and other ways of being.

I, _____ a participant at Seeds of Fire Living Legacy tour (July 16-27, 2015), have read, understand that they are to ensure my safety and those of my peers, and will comply with the signed terms of agreement.

I am also aware that if I violate the signed terms of agreement; my Director of my Organization will be notified of those violations, and my event participation will be terminated at the my own expense or that of my organization.